## PRESENTATION OF INITIAL COLLECTIVE BARGAINING PROPOSALS

The Superintendent/President is directed to enact administrative procedures that assure compliance with the requirements of Government Code Section 3547 regarding the presentation to the Board of initial proposals for collective bargaining.

Collective bargaining begins when either an exclusive representative or the District itself presents an initial proposal for consideration as prescribed in collaborative bargaining agreements.

**Reference: Government Code Section 3547** 

Approval Date: April 21, 2005 Administrator: Superintendent/President Board 5-year Review: February 16, 2012

Next Review: February 2017