



BOARD POLICY

7140

DESERT COMMUNITY COLLEGE DISTRICT

COLLECTIVE BARGAINING

If eligible employees of the District select an employee organization as their exclusive representative, and if after recognition by the District or after a properly conducted election, an exclusive representative is certified as the representative of an appropriate unit of employees under the provisions of the Educational Employment Relations Act, Government Code Section 3540 et seq., the District will meet and negotiate in good faith on matters within the scope of bargaining as defined by law.

Reference: Government Code Sections 3540, et seq.

Administrator: VP Human Resources

Approved: November 16, 2005

Executive Cabinet Review/Approval: February 2, 2021

College Planning Council/Information: February 26, 2021

Board Meeting Approval – 1st Reading: April 16, 2021

Board Meeting Approval – 2nd Reading: May 21, 2021

Next Review: May 2026