



BOARD POLICY 7160

DESERT COMMUNITY COLLEGE DISTRICT

PROFESSIONAL DEVELOPMENT

The District supports its employees with professional learning opportunities aligned with the District's mission and institutional goals. The District regularly evaluates these opportunities for overall effectiveness in promoting equitable student success and in meeting institutional and employee needs.

Professional development activities may include, but are not limited to:

- Improvement of teaching
- Improvement of services to students
- Institutional effectiveness
- Maintenance of current academic and technical knowledge and skills
- Training to meet institutional needs and priorities
- Development of innovations in instructional and administrative techniques and program effectiveness
- Computer and technological proficiency programs
- Instructional technology
- Training that is required by laws, codes and regulations
- Flex Activities

It is the intent of the District to maximize professional development opportunities for its employees, including financially supporting and continuously evaluating activities.

Reference: ACCJC Accreditation Standard 3.2

Administrator: VP Human Resources

Executive Cabinet Review: 09/17/2024

College Planning Council/Information Item: 11/08/2024

Board Review/Approval, 1st Reading: 12/20/2024

Board Review/Approval, 2nd Reading: 01/17/2025