



# **BOARD POLICY**

**7230**

## **DESERT COMMUNITY COLLEGE DISTRICT**

### **CLASSIFIED EMPLOYEES**

Classified employees are those who are employed in positions that are not academic positions. The employees and positions shall be known as the classified service.

The classified service does not include:

- Substitute and short-term employees who are employed and paid for less than 75 percent of the fiscal year.
- Part-time apprentices and professional experts employed on a temporary basis for a specific project, regardless of length of employment.
- Full time students employed part time, and part-time students employed part time in any college work-study program or in a work experience education program conducted by the District.

The Board shall fix and prescribe the duties of the members of the classified service. Before a short-term employee is employed, the Board, at a regularly scheduled meeting, shall specify the service required to be performed and certify the ending date of the service. The Board may later act to shorten or extend the ending date, but shall not extend it beyond 75 percent of an academic year.

The Superintendent/President shall establish procedures to assure that the requirements of state law and regulations regarding the classified service are met.

The probationary period for classified employees shall be one year.

**Reference: Education Code Sections 88003; 88004; 88009; 88013**

Administrator: VP, Human Resources

Approval Date: June 14, 2005

Board of Trustees Review: May 1, 2012

Executive Cabinet Review/Approval: September 8, 2020

College Planning Council/Information Item: October 23, 2020

Board Meeting Review/Approval 1<sup>st</sup> Reading: November 13, 2020

Board Meeting Review/Approval 2<sup>nd</sup> Reading: December 18, 2020

Next Review: December 2025