



# **BOARD POLICY**

**7330**

**DESERT COMMUNITY COLLEGE DISTRICT**

## **COMMUNICABLE DISEASE** **(Recording of and Response to)**

All newly hired academic employees and classified employees shall have on file a medical certificate indicating freedom from communicable diseases, including tuberculosis. No academic employee shall commence service until such medical certificate has been provided to the District.

All newly hired employees must show that they have been examined within the past 60 days to determine that they are free from active tuberculosis.

All employees shall be required to undergo an examination with (four years of employment and every four years thereafter) to determine if they are free from tuberculosis.

The Desert Community College District does not discriminate in its employment policies solely on the basis of exposure to communicable or infectious diseases, or the physical conditions produced by such a disease. The District is committed to a course of action which will prevent the spread of communicable and infectious diseases. The Superintendent/President (or designee) is directed to adopt any necessary regulations and procedures to determine, on a case-by-case basis, whether such persons infected with such diseases should be isolated or excluded.

**Reference: Education Code Section 87408; 87408.6; 88021**

Approval Date: June 14, 2005  
Cabinet Review: May 1, 2012  
Board of Trustees Review: May 18, 2012  
College Planning Council Review: February 22, 2013  
Next Review: May 2017

Administrator: ED Human Resources