## **PERSONS WITH DISABILITIES**

The Desert Community College District will ensure that applicants, employees, and students with disabilities receive reasonable accommodations consistent with the requirements of the Americans with Disabilities Act, Government Code Sections 11135, et seq., and Section 504 of the Rehabilitation Act of 1973. Anyone with a physical or mental impairment substantially limiting one or more major life activities; has a record of such impairment; or is regarded as having such impairment; is considered a person with a disability. Major life activities means functions such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning and working.

Approval Date: June 14, 2005 Administrator: ED Human Resources

Cabinet Review: May 1, 2012

Board of Trustees Review: May 18, 2012

College Planning Council Approval: February 22, 2013

Next Review: May 2017