



BOARD POLICY

7346

DESERT COMMUNITY COLLEGE DISTRICT

REDUCTION IN FORCE – ASSIGNMENT OF FACULTY TO FACULTY SERVICE AREA

In accordance with the provisions of Education Code Section 87743 et seq., for the purpose of determining order of layoff in case of a reduction in force, faculty members shall be assigned to Faculty Service Areas in accordance with the negotiated and adopted Faculty Service Area List and the competency factors included in that list.

Administration is authorized and directed to develop regulations and procedures for the implementation of this policy. Such procedures are to ensure to the extent possible that all faculty members are provided an opportunity to apply and be considered for membership in each Faculty Service Area for which they are or become eligible under the approved competency standards.

In case of a reduction in force as authorized under the provisions of the Education Code, the Board shall make assignments and reassignments in a manner that employees shall be retained to render any service which their seniority and qualifications entitle them to render.

Reference: Education Code Section 87743 et seq.

Approved: January 19, 2006
Cabinet 5-year Review: July 2, 2013
Board of Trustee Review: July 18, 2013
Next Review: July 2018

Administrator: ED Human Resources