## **POLITICAL ACTIVITIES**

Employees shall not use District funds, services, supplies or equipment to urge the passage or defeat of any ballot measure or candidate, including, but not limited to, any candidate for election to the governing Board. This policy prohibits political activity during an employee's working hours, but shall not be construed to prohibit an employee from urging the support or defeat of a ballot measure or candidate during nonworking time.

Reference: Education Code Sections 7054; 7056; Govt. Code Section 8314

Approval Date: April 21, 2005 Administrator: ED Human Resources

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Board of Trustees Approval: May 18, 2012 College Planning Council: February 22, 2013

Next Review: May 2017