



**DESERT COMMUNITY COLLEGE DISTRICT
REGULAR BOARD MEETING - MINUTES
43500 MONTEREY AVENUE, PALM DESERT, CA
CRAVENS MULTIPURPOSE ROOM
FRIDAY, SEPTEMBER 16, 2016
9:30 am**

- I. CALL TO ORDER** - Chair Sanchez-Fulton called the meeting to order at 9:29 am and asked Trustee Wilson to lead the pledge of allegiance.

Dr. Kinnamon conducted the roll call:

Trustee Broughton
Trustee Stefan
Trustee Sanchez-Fulton
Trustee Jandt
Trustee Wilson
Student Trustee Estrada

Parliamentarian – Carlos Maldonado
Recorder – Julia Breyer and Lee Ann Weaver

II. BOARD MEETING AGENDA

Confirmation of Agenda: Approve the agenda of the Regular Meeting of September 16, 2016 with any additions, corrections, or deletions.

Chair Sanchez-Fulton reported that Action Item, Administrative Services Item number two, Fiscal year 2016-2017 Final Budget has been revised. Copies have been provided for all members and the public.

Chair Sanchez-Fulton reported that Consent Item, Administrative Services Item number six, Amendments to Contracts – Measure B Bond projects has been removed from the agenda.

There were no other corrections noted, and the agenda was approved as amended.

III. CLOSED SESSION

1. **CONFERENCE WITH LABOR NEGOTIATOR**, Pursuant to Section 54957.6; unrepresented groups & labor unions on campus include CTA, CODAA, and CSEA; Agency Designated Representative: Dr. Joel L. Kinnamon

2. **PERSONNEL**

a) **DISCIPLINE/DISMISSAL/RELEASE/APPOINTMENT**
(Government Code Section 54957)

b) **PUBLIC EMPLOYEE PERFORMANCE EVALUATION:**
o Superintendent/President

IV. **OPEN SESSION**

Closed Session report – Chair Mary Jane Sanchez-Fulton stated no reportable action was taken in closed session.

V. **PUBLIC UPDATES**

President Kinnamon announced on October 13th at 9:00 a.m. the College of The Desert will be hosting an open house at the Edward L Wenzlaff Center in Desert Hot Springs, which is the college's new site offering classes. He also reported:

- Great progress is being made with the City of Indio for the expansion of facilities at the Indio site.
- The November ballot issue will determine how we proceed with other plans.
- The college's FTES has increased significantly and have been notified by the Chancellor's Office that we are proceeding with becoming a center at Indio, which will provide additional monetary resources at that site.
- We are in possession of the telescope, which will be part of an observatory we will be building at the Mecca/Thermal campus.

Chair Sanchez-Fulton introduced Melissa Rowe, who read the Proclamation for National Disabilities Week.

VI. **PUBLIC COMMENTS**

1. Eden Mitry spoke on behalf of herself and the other golf center employees and reported how pleased they are that now they are permanent District employees.
2. Itai Cardona explained his credentials and has been appointed as Chairperson of the Human Rights Committee in Desert Hot Springs by the Mayor. He noted that Trustee Sanchez-Fulton attended a forum that was held to present to the young people the opportunities and activities Desert Hot Springs provides and she shared the pathways and scholarship opportunities available to students. He was appreciative of her efforts.

3. Lisa Soccio announced the first exhibition at the Marks Arts Center "War Comes Home: The Legacy". The exhibition opens September 25 and runs through November 20.
4. Raul Correa commented he graduated High School in 2012 and after enrolling in college encountered some difficulties. He turned those difficulties around and then received the Alumni Association Scholarship. He has been afforded many great opportunities at College of the Desert and is transferring to the University of California, San Diego. He thanked the Alumni Association for these opportunities and their support.
5. Betsy Young, Interim Executive Director, Alumni Association, updated the members on Alumni happenings.
6. Rubi Becerrili graduated High School in 2011 and attended College of the Desert. She also received a COD Alumni Association Scholarship in both 2012 and 2013. She became involved with the Alas Con Futuro club and campus life helped her develop skills in communication, conflict resolution and others. She just graduated from Cal State San Bernardino with a BA in Sociology. She credits her success in part to the support of the Alumni Association.
7. Cecilia Lemus graduated Indio High School and graduated in 2014. She received an Alumni Scholarship and graduated this past spring with an Associate's degree in Psychology. She was part of the student leadership team with Pathways to Success. She will be transferring to UCR to complete her BA in Psychology. She expressed her appreciation to the Alumni Association for their support.
8. Jason Barlow is the owner of "Cool Stuff You Didn't Know You Needed" at the Street Fair and the President of the merchant board. The Street Fair 2016-2017 season begins October 1, with over 200 returning and new merchants. Everyone is working together to continue to make the Street Fair the best one around. He invited everyone to attend and see the exciting things happening. He also reported the merchants are creating a give-back program in the form of scholarship(s) to be awarded by the Alumni Association.
9. Breanna Sewell commented she is running for Desert Community College District Area 2 Trustee. Since she moved to the area she has been involved with her community and realized she could help students more by being a voice for them and is why she is running for the Board of Trustees.
10. Ron Hallot visited the campus this week and met with a few people.

VII. INTRODUCTION OF STAFF – President Kinnamon introduced new employees:

- Paul McKinley, Interim Director, Disabled Students Programs & Services
- Maria Avalos, Early Childhood Education
- Jeffrey Azer, Culinary Arts
- Karen Bartels, Mathematics
- Amber Black, Sociology
- Richard Burns, Geology
- Jermaine Cathcart, Sociology
- Carl Christman, Communications Studies
- Horace Crogman, Physics
- Victoria Curry, DSPS Counselor
- Veronica Daut, Counselor
- Jenna Huntzinger, Counseling - EDGE
- Laurilie Jackson, Radio/TV/News
- Johansen Steinar, Mathematics
- Sally Kalpakoff, Mathematics
- Gabriella Kay, Communication
- Monica Lopez, Counselor
- Theresa Luyando, Communication
- Sheila McKnight, Sociology
- Angel Meraz, Counselor - Athletics
- Thomas O'Grady, American Sign Language
- Jorge Perez, Mathematics
- Pablo Romero, Computer Information Systems
- Christine Schaefer, Counselor
- Michael Silveira, Biology
- Eddie Vaca, Environmental Horticulture & Turfgrass Management

VIII. APPROVE THE MINUTES OF:

Dr. Kinnamon advised Trustee Sanchez-Fulton of the current administrative transition in the President's Office and noted that he would have July and August minutes brought to a future board meeting for approval.

IX. REPORTS

- A. ASCOD (Associated Students of College of the Desert)** – Luis, Castellanos, President was not present. Student Trustee Estrada provided a report in his absence.
- B. College of the Desert Foundation** – No report.
- C. Academic Senate** – Christen Smith, President, was present and provided a brief report.
- D. CODFA (College of the Desert Faculty Association)** – Jose Simo was present and provided a brief report.
- E. CODAA (College of the Desert Adjunct Association)** – Dr. Arlette Poland, was present and provided a report.

F. CSEA (California School Employees Association) – Lauro Jimenez was present and provided a brief report.

X. CLOSED SESSION: 12:00 pm to 1:30 pm

1. CONFERENCE WITH LABOR NEGOTIATOR, Pursuant to Section 54957.6; unrepresented groups & labor unions on campus include CTA, CODAA, and CSEA; Agency Designated Representative: Dr. Joel L. Kinnamon

2. PERSONNEL

A. DISCIPLINE/DISMISSAL/RELEASE/APPOINTMENT

(Government Code Section 54957)

B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:

o Superintendent/President

3. CONFERENCE WITH LEGAL COUNSEL ANTICIPATED LITIGATION:

Section 54956.9 (d)(2/3/4) Specify number of potential cases: 3

4. CONFERENCE WITH REAL PROPERTY NEGOTIATORS: Property: Parcel Numbers: 669 330 047, 611 211 002, 611 211 008, 611 211 009, 611 211 010, 611 211 015, 717 270 016, 717 270 017, 717 270 020, 717 270 227, 502 190 003, 502 190 004, 502 190 008, 502 190 015, 502 190 020, 611 212 007, 611 212 008, 611 212 039, 611 212 019, 611 212 009, 611 212 040, 611 212 012, 611 212 032, 611 212 033, 611 212 034, 641 261 020 0, 687 199 001, 687 199 002, 687 212 009, 687 212 010, 687 212 011, 687 212 022, 687 212 023, 687 212 024, 687 212 027, 611 211 013, 611 211 014, 611 211 019, 663 290 003-5, 664 190 015

Agency Negotiator or Designee: Dr. Joel L. Kinnamon

XI. OPEN SESSION (1:30 p.m.)

Closed session report: In closed session a motion was made by Trustee Jandt, second by Trustee Broughton, to authorize President Kinnamon to extend an offer of employment for the Director of Human Resources.

The motion carried with 5 members voting in favor and zero members voting against.

Motion carried unanimously.

ADMINISTRATIVE REPORTS: Continued

G. GOVERNING BOARD

Student Trustee Estrada has been attending classes, as well as ASCOD meetings. He thanked Mr. Curt Luttrell for sending emails consistently to the student body about the first day of school.

Trustee Jandt provided an update to the Palm Springs Area Realtors Association. This group was very interested and supportive of the West Valley Campus. He also attended various FLEX activities and thought it a good event.

Trustee Stefan attended the reception for faculty and staff and many FLEX activities, including many safety sessions. She also attended many of the Christopher's Clubhouse events this last month to support all the citizens and students of the valley. She wished everyone the best for the upcoming school year.

Trustee Broughton was pleased to see the new faculty this morning and hear their enthusiastic reports from students. She is very happy about the Mecca/Thermal telescope. She'd also like to see better internet at that campus. She has met with community leaders to hear more about the needs of the community and brainstorm ways for the college to provide more opportunities for our District to serve our students. She reminded everyone there is an event in Mecca, which is the Mecca Family and Farmworkers Resource Fair on October 19, 2016 from 2:00 p.m. to 6:00 p.m. The college participates in this every year and it is an opportunity for the college to reach out to the community and remind them what we have to offer.

Trustee Wilson thanked the coordinators of FLEX week, as she knows the amount of work that goes into it. She attended many of the activities, including Coffee with the Adjuncts and the all-faculty dinner. Attending these events gave her an opportunity to talk with many new and returning faculty and staff. She attended the Riverside County Eastern Childcare Consortium meeting held at the McCarthy Childcare Center. There are many good things happening with this group. She thanked Dianne Russom for all the great work the McCarthy Childcare Center does.

She acknowledged the passing of Dr. Pamela Clute, who passed away very suddenly. Dr. Clute was an advocate of STEM and Trustee Wilson thanked her for her contributions to education. She extended her condolences to Dr. Clute's family.

She attended an event at Cal State San Bernardino Palm Desert – The Education Divide: Closing the Coachella Valley's Achievement Gap. She thanked the Desert Sun and Cal State for this event. She also acknowledge that Dr. Wendy Sanders was in attendance with some of our COD students.

Trustee Sanchez-Fulton also expressed her condolences on the passing of Dr. Clute. She attended an event in Desert Hot Springs put on by the Human Rights Commission, which focused on keeping the youth in Desert Hot Springs active. She welcomed students, faculty and staff back to the New Year. She encouraged everyone to support

the student athletes by attending games. She thanked the Desert Sun on their coverage of the football team's activities.

She attended the Desert Business Association luncheon, the Labor Day event at the Veteran's VFW Post in Desert Hot Springs and the United Way Walk. She encouraged others to participate.

She belongs to the Indio Rotary Club and they are working on a math workshop for the kids. She attended the National Native American Chambers of Commerce meeting and commented on what a wonderful experience it was. She also attended the International Gay, Lesbian, Transgender Chamber Association event.

She welcomed all the new faculty and staff. She also attended some of the FLEX workshops and thanked those that coordinate it. She crowned the new king and queen at the Fiestas Patrias at St. Elizabeth's.

She commented on the College/University Fair happening October 10 at Agua Caliente and October 12 at College at the Desert. October 4 is the Career and Workforce Solutions Center open house.

She has been hearing great things about CANVAS and thanked the faculty involved with its implementation.

She thanked everyone involved with the opening of the Edward Wenzlaff Center.

President Kinnamon reported we are moving forward with the expansion of the Indio Campus and have been discussing several parcels of land with the city. We are also looking at other alternatives for Mecca/Thermal. We have been in discussions about the Palm Springs location. He wanted to reassure the community we are in negotiations to purchase that parcel. If we are successful in November we will be able to expand our classroom space and facilities for our students to better serve the community.

XII. CONSENT AGENDA: All items on the Consent Agenda will be considered for approval by a single vote without discussion. Any Board member may request that an item be pulled from the Consent Agenda to be discussed and considered separately in the Action Agenda.

A. BOARD OF TRUSTEES

1. Proclamation - National Disabilities Awareness Month

B. ADMINISTRATIVE SERVICES

1. Purchase Orders and Contracts for Supplies, Services and Construction
2. Warrants

3. Approval of Contracts/Agreements and Amendments
4. Payroll #2
5. Out-of-State/Country Travel
6. ~~Amendments to Contracts—Measure B Bond Projects~~ (removed)
7. Notice of Completion – Prop 39 Project

C. STUDENT LEARNING

1. Proposed Addendum 1 to the 2016-2017 College of the Desert Catalog

Motion: Motion by Trustee Broughton, second by Trustee Jandt to approve the consent agenda as presented.

Discussion: Chair Sanchez asked that Human Resources item 1 be pulled for discussion under the Action items. No further discussion.

Vote:

Yes: Becky Broughton, Bonnie Stefan, Mary Jane Sanchez-Fulton, Aurora Wilson, Fred Jandt, Student Trustee Isiah Estrada

No: None

Absent: None

Abstain: None

The motion carried unanimously.

XIII. ACTION AGENDA

A. HUMAN RESOURCES

1. Personnel Items

Motion: Motion by Trustee Broughton, second by Trustee Stefan.

Discussion: Trustee Broughton pulled this item as there was a revision to it. Dr. Kinnamon explained there was a name removed from this item.

Vote:

Yes: Becky Broughton, Bonnie Stefan, Mary Jane Sanchez-Fulton, Aurora Wilson, Fred Jandt, Student Trustee Isiah Estrada

No: None

Absent: None

Abstain: None

The motion carried unanimously.

B. PRESIDENT

1. Selection of Taxpayers' Association Representative and Member-At-Large West Valley Representative on the Citizens' Bond Oversight Committee

Motion: Motion by Trustee Stefan, second by Trustee Jandt.

Discussion: Dr. Kinnamon asked Vice President Howell to explain this process. Ms. Howell explained there were several vacancies due to term limits. The individuals presented for approval have completed the application process. Approval today will allow the Committee to meet with a quorum for their next meeting.

Vote:

Yes: Becky Broughton, Bonnie Stefan, Mary Jane Sanchez-Fulton, Aurora Wilson, Fred Jandt, Student Trustee Isiah Estrada

No: None

Absent: None

Abstain: None

The motion carried unanimously.

C. HUMAN RESOURCES

1. Initial Proposal, Public Hearing, and Acknowledgement of Proposal from College of the Desert Faculty Association to Desert Community College District

Dr. Mary Anne Gularte, Vice President Human Resources and Employee Relations, explained that Action Human Resources items #2 and #4 have been amended and copies provided for everyone.

A public hearing was opened. No one requested to speak. The public hearing was closed.

Motion: Motion by Trustee Stefan, second by Trustee Wilson, to acknowledge the item as presented.

Discussion: None.

Vote:

Yes: Becky Broughton, Bonnie Stefan, Mary Jane Sanchez-Fulton, Aurora Wilson, Fred Jandt, Student Trustee Isiah Estrada

No: None

Absent: None

Abstain: None

The motion carried unanimously.

2. Initial Proposal, Public Hearing, and Adoption of Proposal from Desert Community College District to College of the Desert Faculty Association

A public hearing was opened. No one requested to speak. The public hearing was closed.

Motion: Motion by Trustee Stefan, second by Trustee Broughton, to adopt the item as amended.

Discussion: None.

Vote:

Yes: Becky Broughton, Bonnie Stefan, Mary Jane Sanchez-Fulton, Aurora Wilson, Fred Jandt, Student Trustee Isiah Estrada

No: None

Absent: None

Abstain: None

Following acknowledgement of the California Teachers Associations proposal and approval of the District's amended initial proposal, representatives from CTA and the District will meet and negotiate their respective proposals.

The motion carried unanimously.

3. Initial Proposal, Public Hearing, and Acknowledgement of Proposal from California School Employees Association Chapter 407 to Desert Community College District

A public hearing was opened.

Lauro Jimenez, California School Employees Association's Chapter #407 President addressed the Board. He stated that CSEA does not agree that any reopeners are occurring, but rather has demanded to bargain the effects of the District's unilateral changes and is concerned the District is again demonstrating bad faith with CSEA and lack of transparency with the Board, forcing them to consider filing with PERB. The way the unions demand to bargain with COD has been presented in this Board packet is typical of a larger pattern. We only recently reached agreements for two unfair practice charges and only two months ago the administration attended training on EERA given by PERB as a result of one of the settlements. Sadly that training seems to not have had the intended affect.

Please note that the settlement agreement reached in 2014 includes a stipulation that COD will honor the settlement agreement from 2013, which the District has failed to honor and is again

failing to honor. COD is required by law to bargain in good faith and to support agreements reached in good faith. When the administration has moments with agreements already reached with CSEA or any other union and wants to change them, they are required by law to give us prior written notice and an opportunity to bargain. In all cases we do not feel it is too much to expect that administrators support their agreements and send them to the Board for approval or rejection. What they say they will do, they will do and keep their word. This is not to say that the Board does not have the right, and actually has a responsibility to review those agreements just as our Chapter has the same privilege and right. But you have to be able to see those. And we did complete such an MOU and it was signed by the agents of the District to move to CVT.

To this date the Board has not seen such an MOU. And this MOU was signed back in June 2016. Rather than moving forward in good faith with us the administration's recent actions are incurring yet more avoidable legal costs. Incredibly, rather than making sure the members are not hurt by the recent actions, COD is now demanding language concessions. In the amended proposal we appreciate it has changed in terms of the reserve amounts and is much appreciated.

Still we have a question about the cost of health and welfare and how that has changed.

There were no other requests to address the Board.

The public hearing was closed.

Motion: Motion by Trustee Broughton, second by Trustee Wilson, to acknowledge the proposal as presented.

Discussion: No further discussion.

Vote:

Yes: Becky Broughton, Bonnie Stefan, Mary Jane Sanchez-Fulton, Aurora Wilson, Fred Jandt, Student Trustee Isiah Estrada

No: None

Absent: None

Abstain: None

The motion carried unanimously.

4. Amended Initial Proposal, Public Hearing, and Adoption of Proposal from Desert Community College District to California School Employees Association, Chapter 407

A public hearing was opened.

Dr. Gularte reiterated this is an amended proposal and copies have been provided to the Board and the public.

Mr. Jimenez commented that the amendment was what he had referenced earlier relative to the reserve amount. He also clarified for the public that the District's proposal is to maintain the same level of District contribution as we currently have and have negotiated and staying at the same level and the same plans. The Health and Welfare Committee had looked at CVT, which offered better plans for less money. The only choice now is to stay with SISC. SISC has the same level of plans as CVT, however, to have these the costs are significantly more each month. This is the issue of concern.

There were no other requests to address the Board. The public hearing was closed.

Motion: Motion by Trustee Stefan, second by Trustee Broughton, to adopt the amended initial proposal as presented.

Discussion: None.

Vote:

Yes: Becky Broughton, Bonnie Stefan, Mary Jane Sanchez-Fulton, Aurora Wilson, Fred Jandt, Student Trustee Isiah Estrada

No: None

Absent: None

Abstain: None

Following acknowledgement of the California School Employees Association's proposal and approval of the District's amended initial proposal, representatives from CSEA and the District will meet and negotiate their respective proposals.

The motion carried unanimously.

5. Approval of revised job description: Director, Educational Partnership and Outreach

Motion: Motion by Trustee Stefan, second by Trustee Jandt, to approve the revised job description as presented.

Discussion: Dr. Kinnamon clarified that at the last Board meeting the members authorized the District to begin recruitment on a position called School Relations and Outreach. It was felt the title did not fully reflect the position's representative duties. This revised job description incorporates does. The members expressed their appreciation for this position moving forward.

Vote:

Yes: Becky Broughton, Bonnie Stefan, Mary Jane Sanchez-Fulton, Aurora Wilson, Fred Jandt, Student Trustee Isiah Estrada

No: None

Absent: None

Abstain: None

The motion carried unanimously.

D. ADMINISTRATIVE SERVICES

1. Public Hearing 2016-2017 Final Budget

A public hearing was opened. There were no requests to address the Board. The public hearing was closed.

2. Fiscal year 2016-2017 Final Budget

Motion: Motion by Trustee Stefan, second by Trustee Wilson, to approve the final budget as presented.

Discussion: Lisa Howell, Vice President Administrative Services, presented a Power Point and reviewed the budget. She acknowledged John Ramont, Director of Fiscal Services, and his staff for the great work they do.

Vote:

Yes: Becky Broughton, Bonnie Stefan, Mary Jane Sanchez-Fulton, Aurora Wilson, Fred Jandt, Student Trustee Isiah Estrada

No: None

Absent: None

Abstain: None

The motion carried unanimously.

3. Declare Property as Surplus

Motion: Motion by Trustee Stefan, second by Trustee Jandt, to approve the item as presented.

Discussion: None.

Vote:

Yes: Becky Broughton, Bonnie Stefan, Mary Jane Sanchez-Fulton, Aurora Wilson, Fred Jandt, Student Trustee Isiah Estrada

No: None

Absent: None

Abstain: None

The motion carried unanimously.

XIV. FUTURE AGENDA ITEMS

Trustee Broughton asked for a resolution encouraging students to vote for the next meeting.

Trustee Sanchez-Fulton asked for an update on enrollment numbers for the Desert Hot Springs Edward Wenzlaff Center, as well as the fall numbers. Dr. Kinnamon asked Drs. Nery and Ralston to update the members now. Dr. Nery said the FTES are up approximately 4%, as are enrollments. Dr. Nery credited the instructional teams and Dr. Ralston, as efficiencies are difficult to achieve at a high rate, and our efficiencies are in the high 80 percentile.

Dr. Ralston reported enrollments are at 29,509, which is up 3% over last fall. FTES calculations for credit apportionment is 3,809, which is up 4% over last fall. We know non-credit will also be up, but that is calculated at the end of the term.

Our overall fill rate is:

- School of Math and Sciences was close to 100%
- School of Social Sciences and Arts we are above 90%
- School of Communications is approximately 90%
- School of Health Sciences and Education is well above 80%
- School of Applied Sciences and Business are 80%

It is not likely there are other colleges doing this well.

Dr. Nery credited the instructional teams again. There were two First Year Experience cohorts held and both were completely full.

XV. ADJOURN

Chair Sanchez adjourned the meeting in honor and memory of Dr. Anne Saddington, Emeritus Faculty of Human Services and Sociology, who passed away on August 30, 2016. Dr. Saddington began working at College of the Desert in August 1995 as a Professor of Human Services and taught Sociology until her retirement in 2011. She is a graduate from Point Loma High School, attended the University of Colorado and received her Ph.D. in Comparative Culture from the University of California Irvine.

The meeting adjourned at 3:37 p.m.


Becky Broughton, Clerk

**DESERT COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES**

**Meeting Date: 9/16/2016
ITEM #: 2**

AREA: Human Resources

<input type="checkbox"/> CONSENT
<input checked="" type="checkbox"/> ACTION
<input type="checkbox"/> INFORMATION

TITLE: INITIAL PROPOSAL, PUBLIC HEARING, AND ADOPTION OF PROPOSAL FROM THE DESERT COMMUNITY COLLEGE DISTRICT (DCCD) TO THE COLLEGE OF THE DESERT FACULTY ASSOCIATION (CODFA)

BACKGROUND:

Government Code section 3547 requires that all initial proposals for collective bargaining must be presented at a public meeting of the public school employer. This is commonly known as “sunshining” initial bargaining proposals.

The District’s initial proposal to the College of the Desert Faculty Association is agendized as a public document, see below. At the Board of Trustee’s meeting on September 16, 2016, there will be a public hearing on the District’s initial proposal to the College of the Desert Faculty Association, and the public will have the opportunity to express itself regarding the proposal in the form of public comments.

Following adoption of the District’s initial proposal, representatives from the College of the Desert Faculty Association and the District will meet and negotiate regarding health benefit proposals.

ARTICLE 10: HEALTH AND WELFARE BENEFITS

**DISTRICT’S INITIAL PROPOSAL TO
COLLEGE OF THE DESERT FACULTY ASSOCIATION
RE: HEALTH AND WELFARE BENEFITS**

September 16, 2016

1. The medical, dental, vision, and life plans to be offered eligible employees for insurance years 2016-17 and 2017-18 will be similar to the plans offered through SISC for the current 2015-16 insurance year (Oct 1 through Sept 30).
2. The current District cap for actives will be \$1,400 per month (annual cap of \$16,800) for eligible unit members. Insurance premiums in excess of the District cap will continue to be paid through monthly employee payroll deductions.

3. The District will provide at least one medical plan for which there is no premium cost for eligible employees and their eligible dependents during insurance years 2016-17 and 2017-18.
4. Plans for eligible retirees will mirror active plans and contributions.

FISCAL IMPLICATIONS:

Budgetary implications are subject to employee enrollment and negotiations.

RECOMMENDATION:

Recommendation No. 1: It is recommended that the Board of Trustees conduct a public hearing on the District's INITIAL PROPOSAL TO COLLEGE OF THE DESERT FACULTY ASSOCIATION REGARDING HEALTH AND WELFARE BENEFITS.

Recommendation No. 2: Having conducted the Public Hearing, it is recommended that the Board of Trustees vote to "adopt" the District's initial proposal.

Administrator Initiating Item: Mary Anne Gularte	Cabinet Review and Approval: 9/6/2016 Chair and Vice Chair Review: 9/8/2016
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REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: 9/16/16

NAME: Jason Barlow
(Please print legibly)

AFFILIATION: PUBLIC STAFF _____
FACULTY _____ STUDENT _____

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. _____

TITLE _____

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REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: 9/16/16

NAME: Cecilia Lemus
(Please print legibly)

AFFILIATION: PUBLIC STAFF _____
FACULTY _____ STUDENT _____

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. _____

TITLE _____

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(DETACH HERE AND RETURN THIS PORTION TO THE BOARD ASSISTANT)

REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: 9/16/16

NAME: Rubi Be. Cerrilli
(Please print legibly)

AFFILIATION: PUBLIC STAFF _____
FACULTY _____ STUDENT _____

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. _____

TITLE _____

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REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: 9/16/16

NAME: Betsy Young
(Please print legibly)

AFFILIATION: PUBLIC STAFF _____
FACULTY _____ STUDENT _____

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. _____

TITLE _____

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REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: 9/16/16

NAME: Raul Correa
(Please print legibly)

AFFILIATION: PUBLIC STAFF _____
FACULTY _____ STUDENT _____

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. _____

TITLE _____

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REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: 09/16/16

NAME: Lisa Soccio
(Please print legibly)

AFFILIATION: PUBLIC _____ STAFF _____
FACULTY STUDENT _____

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. _____

TITLE _____

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REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: 9/16/2016

NAME: EDEN MITCHELL
(Please print legibly)

AFFILIATION: PUBLIC _____ STAFF
FACULTY _____ STUDENT _____

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. HR - PERSONNEL ITEMS

TITLE _____

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REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: 9.16.16 **THIS SO POSITIVE**

NAME: Itai Cardona
(Please print legibly)

[Handwritten scribbles]

AFFILIATION: PUBLIC STAFF _____
FACULTY _____ STUDENT _____

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. _____

TITLE _____

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REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: Friday, Sept. 16, 2016

NAME: Ron Hallett
(Please print legibly)

AFFILIATION: PUBLIC STAFF _____
FACULTY _____ STUDENT _____

Bonds Vs. Ethics, Ethics Vs. Ethics

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

Leucophyllum frutescens
AGENDA ITEM NO. _____
La Hacienda Nursery on Miles
TITLE _____

REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: 9/16/16

NAME: Breanna Sewell
(Please print legibly)

AFFILIATION: PUBLIC STAFF _____
FACULTY _____ STUDENT _____

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. General Comments
TITLE _____



Desert Community College District 2016-17 Adopted Budget

Lisa Howell
Vice President, Administrative Services
September 16, 2016

Desert Community College District

2016-17 Budget Calendar

- ✓ Governor's Proposed Budget January 10th
- ✓ Budget Sub-Committee Meeting February 8th
- ✓ Base Budget Projection March 1st
- ✓ Budget Sub-Committee Meeting March 14th
- ✓ Budget Sub-Committee Meeting April 11th
- ✓ Governor's May Revise May 10th
- ✓ Budget Sub-Committee Meeting May 16th
- ✓ Budget Committee Meeting June 13th
- ✓ COD Tentative Budget Adoption June 16th
- ✓ State Budget Signed June 27th
- Final Budget Adoption September 16th



COLLEGE OF THE DESERT
Budget Committee Members

Lisa Howell, Chair	VP Administrative Services
Christen Smith	Academic Senate President
Denise Diamond	CTA
Lauro Jimenez	CSEA
Linda Costagliola	Confidential
John Ramont	Director of Fiscal Services
Dr. Catherine Levitt	CODAA
Dr. Joel Kinnamon	College President
Dr. Mary Anne Gularte	Vice President, HR & Labor Relations
Dr. Pamela Ralston	Vice President, Student Learning
Dr. Annebelle Nery	Vice President, Student Success
Dr. Kelly Hall	Dean
TBD	Student Representative



Desert Community College District

“Public education is an investment in our future.”

Matt Blunt



Desert Community College District

“FTES Growth is a beautiful thing”

Lisa Howell



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An Overview of the 2016-17 State Budget

Unrestricted On-going Dollars for CCC's

- \$75M base increase
 - Increases in FTES and Basic Allocation rates
- \$114.7M (2%) Apportionment Growth
 - COD's Growth rate available is 4.82%
- \$1.8M in Apprenticeship RSI
 - Increase rate to \$5.71 per hour



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Desert Community College District

Unrestricted One-time Dollars for CCC's

- \$105.5M mandate claims debt
 - Per FTES basis at 2015-16 P2
- \$31.7M 2015-16 property tax backfill
 - Will be allocated at Recal
 - Reduces the revenue shortfall



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Desert Community College District

Restricted On-going Dollars for CCC's

- \$200M Strong Workforce Program
- \$48M for CTE Pathways Program
- \$30M for Basic Skills
- Restoration of categorical Programs
 - \$8.7M CalWORKs
 - \$3.7M part-time faculty office hours
 - \$2.4M MESA and Puente
 - \$2M for EEO Program
 - \$2.2M Full-time Student Success Grant



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Desert Community College District

Restricted One-time Dollars for CCC's

- \$184.6M Deferred Maintenance and Instructional Equipment
- \$49.2M Energy Efficiency Projects

Desert Community College District


Restricted One-time Grants

- \$25M Innovation Awards
- \$20M Online Course Exchange
- \$15M Promise Programs
- \$5M for Zero-Textbook Cost Degrees

Desert Community College District

COD Estimated New Revenues from State Budget


	Unrestricted		Restricted
	One-time	On-going	
3% Growth ?			
500 FTES rollback		\$2,361,500	
Base Allocation increase		\$583,051	
Mandate Apportionment	\$982,321		
Deferred Maint & Instr Equip			\$1,317,801
Full-time Faculty		\$266	


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Desert Community College District

Assumptions used for Budget Adoption

	2015-16	2016-17
Statutory COLA	1.02%	0.00%
Funded Growth/Restoration	14.02%	7%
<i>FTES growth attributed to term length multiplier (TLM)</i>	<i>(2.575%)</i>	<i>0%</i>
Lottery – Base <i>unrestricted</i>	\$1,374,648	\$1,134,000
Lottery – Prop 20 <i>restricted</i>	\$466,421	\$332,100
Revenue Shortfall	0	\$341,921
STRS Employer Rate	10.73%	12.58%
PERS Employer Rate	11.847%	13.888%


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Desert Community College District

A look at our Budget – past and present

COMBINED FUND 10	2014-15 Actuals	2015-16 Unaudited Actuals	2016-17 Adopted Budget
Revenues	\$54,468,288	\$71,877,901	\$68,712,907
Expenditures	<u>(\$55,418,849)</u>	<u>(\$62,671,515)</u>	<u>(\$70,579,766)</u>
Surplus / (Deficit)	(\$950,561)	(\$9,206,386)	(\$7,866,859)
Transfers/Contributions/Other Outgo	<u>(\$1,074,474)</u>	<u>(\$2,205,691)</u>	<u>(\$1,261,825)</u>
Increase / (Decrease) to Fund Balance	(\$2,025,035)	\$7,000,694	(\$3,128,684)
Beginning Balance	\$11,695,445	\$9,670,409	\$16,671,104
Audit Adjustment	\$0	\$0	\$0
Ending Balance	\$9,670,409	\$16,671,104	\$13,542,420



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Desert Community College District

A look at our Budget – past and present

UNRESTRICTED FUND 11	2014-15 Actuals	2015-16 Unaudited Actuals	2016-17 Adopted Budget
Revenues	\$43,632,733	\$57,020,377	\$52,497,901
Expenditures	<u>(\$44,295,744)</u>	<u>(\$49,014,069)</u>	<u>(\$54,037,261)</u>
Surplus / (Deficit)	(\$663,011)	\$8,006,308	(\$1,539,360)
Transfers/Contributions	<u>(\$1,175,473)</u>	<u>(\$1,065,300)</u>	<u>(\$768,878)</u>
Increase / (Decrease) to Fund Balance	(\$1,838,484)	\$6,941,008	(\$2,326,238)
Beginning Balance, (includes audit adjustment)	\$10,206,334	\$8,367,849	\$15,308,857
Ending Balance	\$8,367,849	\$15,308,857	\$12,982,619




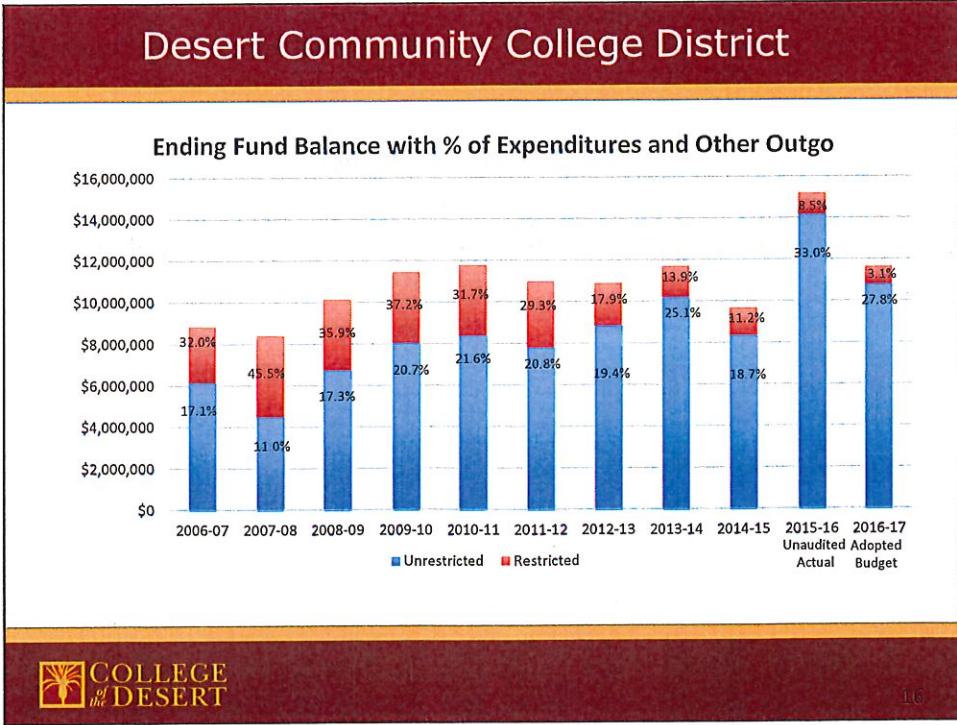
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Desert Community College District

A look at our Budget – past and present

RESTRICTED FUND 12	2014-15 Actuals	2015-16 Unaudited Actuals	2016-17 Adopted Budget
Revenues	\$10,835,556	\$14,857,524	\$16,215,006
Expenditures	(\$11,123,105)	(\$13,657,466)	(\$16,542,505)
Surplus / (Deficit)	(\$287,550)	\$1,200,078	(\$327,499)
Transfers/Contributions/Other Outgo	\$100,998	(\$1,140,392)	(\$474,947)
Increase / Decrease to Fund Balance	(\$186,551)	\$59,687	(\$802,446)
Beginning Balance	\$1,489,111	\$1,302,560	\$1,362,247
Ending Balance	\$1,302,560	\$1,362,247	\$559,801


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Desert Community College District

Fund Balance Components - Unrestricted

	2014-15 Actuals	2015-16 Unaudited Actuals	2016-17 Adopted Budget
Ending Fund Balance	\$8,367,849	\$15,308,857	\$12,982,619
7.5% Board Recommended Reserve	\$3,858,364	\$4,865,790	\$5,388,119
Reserve for Growth			\$2,002,806
Reserve for One-time/Other	\$2,927,970	\$8,861,552	\$4,090,179
NMTC	\$1,581,515	\$1,581,515	\$1,501,515



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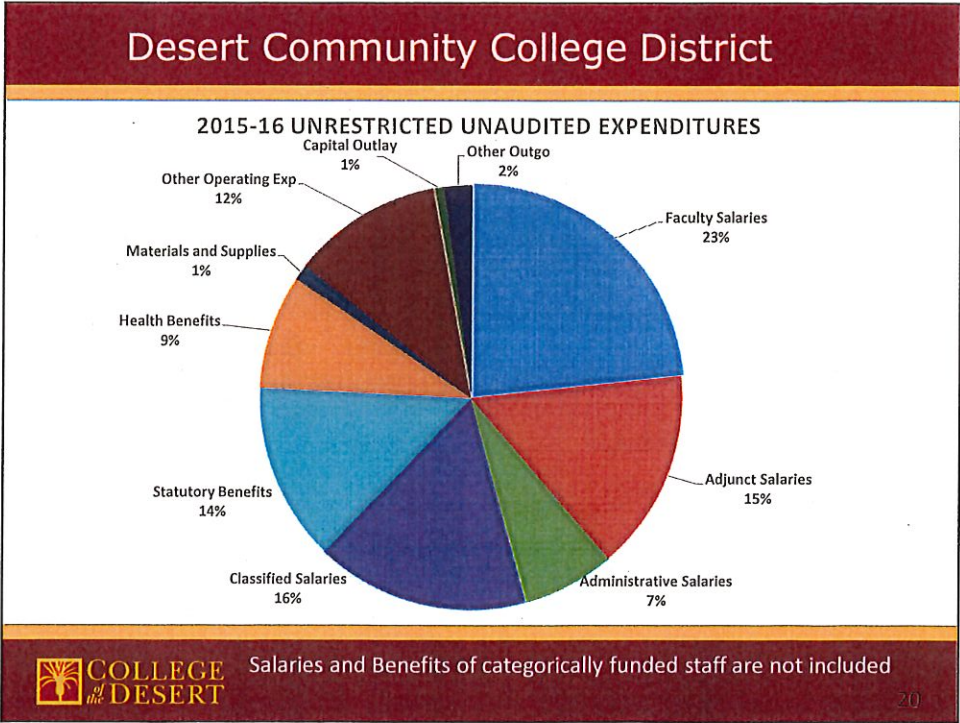
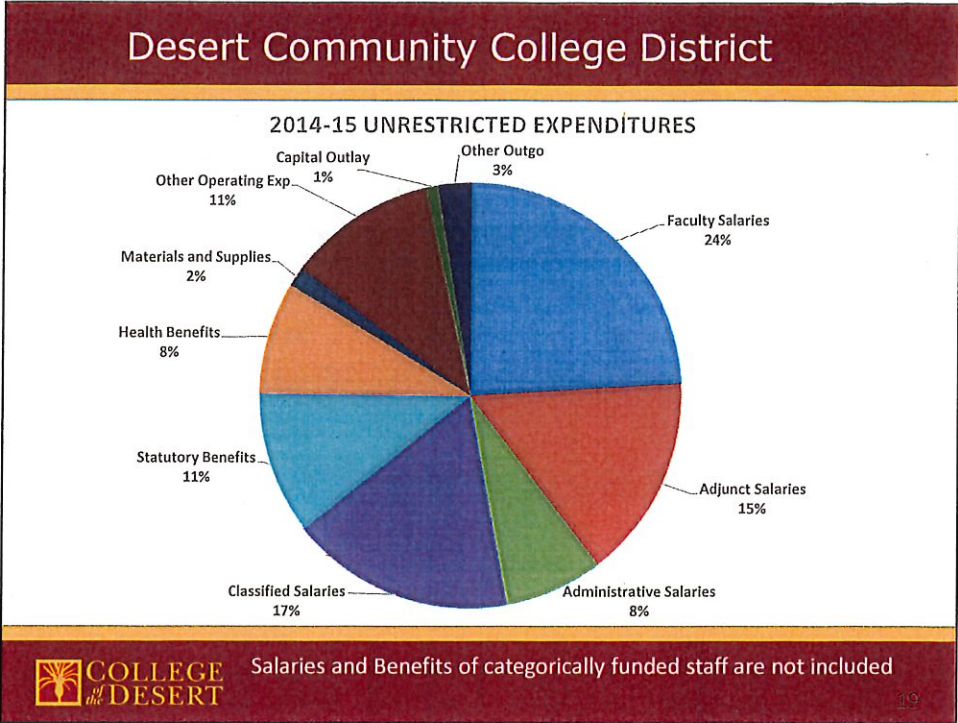
Desert Community College District

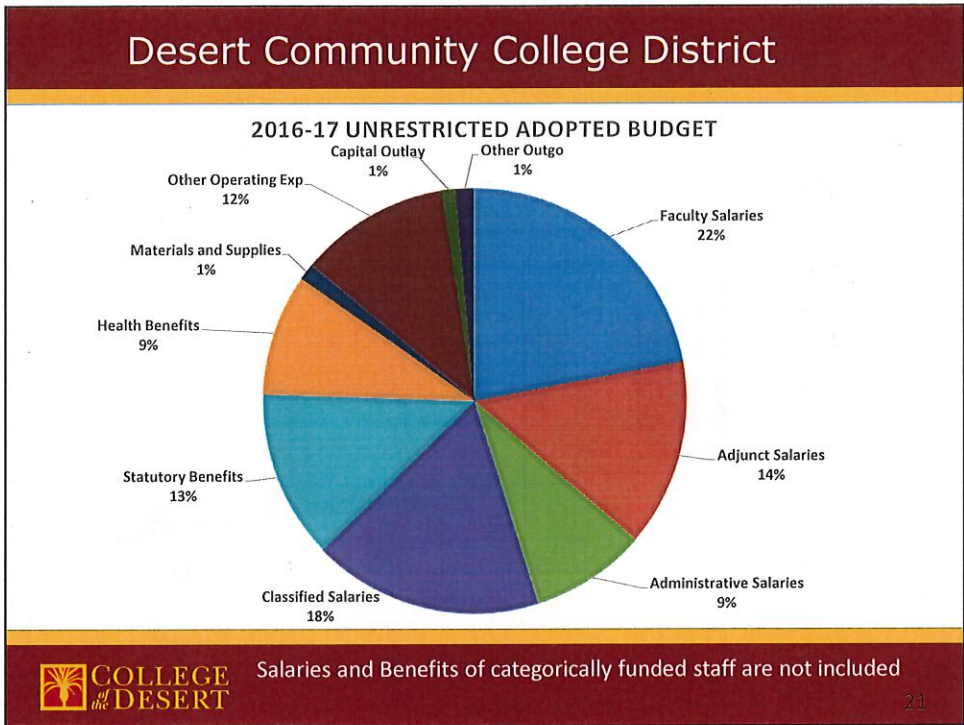
A look at our Budget – Future

UNRESTRICTED FUND 11	2016-17 Adopted Budget	2017-18 Projected	2018-19 Projected
Revenues	\$52,497,901	\$56,497,994	\$57,648,133
Expenditures	\$54,037,261	\$56,217,962	\$58,241,843
Surplus / (Deficit)	\$(1,539,360)	\$280,032	\$(593,709)
Transfers/Contributions/Other Outgo	\$786,878	\$795,612	\$814,866
Increase / Decrease to Fund Balance	\$(2,326,238)	\$(515,580)	\$(1,408,576)
Beginning Balance	\$15,308,857	\$12,982,619	\$12,467,039
Ending Balance	\$12,982,619	\$12,467,039	\$11,058,463



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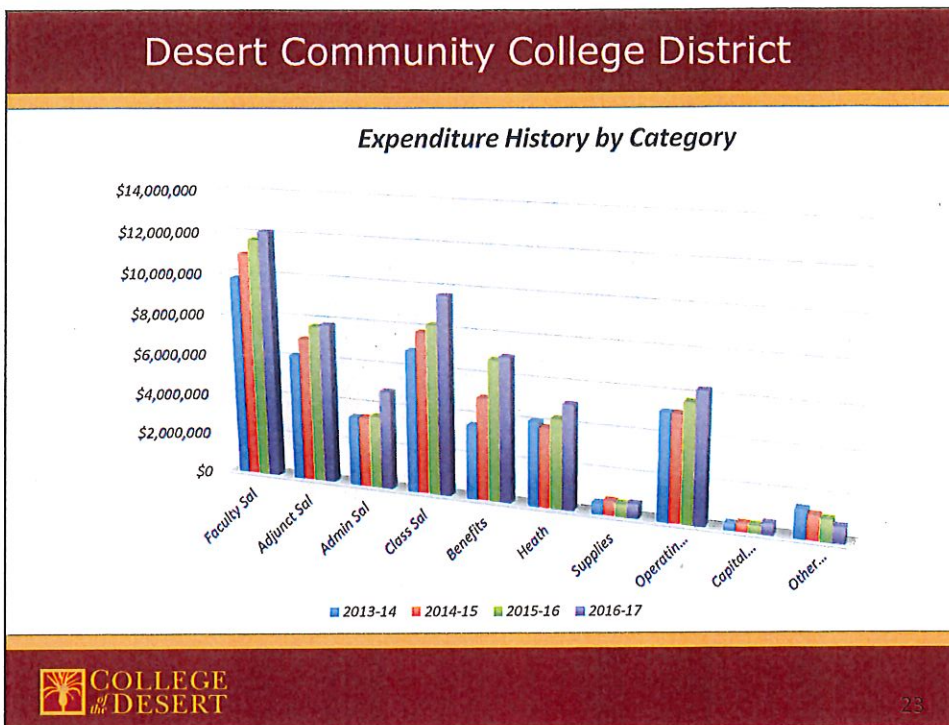
Desert Community College District


% of Expenditures Budget by Category

	2014-15 Actual	2015-16 Unaudited Actuals	2016-17 Adopted Budget
Faculty Salaries	24%	23%	22%
Adjunct Salaries	15%	15%	14%
Administrative Salaries	8%	7%	9%
Classified Salaries	17%	16%	18%
Statutory Benefits	11%	14%	13%
Health Benefits	8%	9%	9%
<i>Commitment to Staff</i>	83%	84%	85%
Materials & Supplies	2%	1%	1%
Other Operating Expenses	11%	12%	12%
Capital Outlay	1%	1%	1%
Other Outgo	3%	2%	1%



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- ### Desert Community College District
- #### Other Funds
- Bond Interest and Redemption Fund 21 (Riverside County)
 - Child Development Fund 33
 - *Other Special Revenues (Student Kiosk) Fund 39*
 - Capital Outlay Projects Fund 41
 - Bond Fund 43
 - Self Insurance Fund 61
 - Other Benefits Fund 69
 - Student Representation Trust Fund 72
 - Student Body Center Fee Trust Fund 73
 - Other Post Employment Benefits Trust Fund 79
- 
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Desert Community College District

Final Thoughts and Considerations

- 2015-16 was a great year for student growth
 - 14% was reported on the annual report in July 2016
 - A new growth strategy was utilized
 - Includes adjustments to our base
 - Rollback of 500 2016-17 Summer FTES
- Community Colleges funding continues
 - Base increase plus growth funding
- Our future looks bright!



COLLEGE OF THE DESERT ALUMNI ASSOCIATION



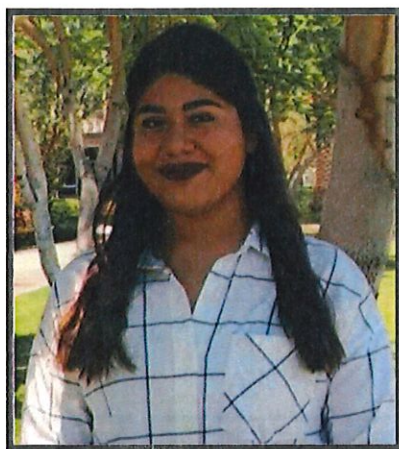
Rubi Becerril Gonzalez was raised in the Coachella Valley and graduated from Desert Hot Springs High School in 2011. After High School, Rubi enrolled at College of the Desert (COD). She was awarded the College of the Desert Alumni Association scholarship that helped her achieve her academic goals at COD. While at COD, Rubi was involved in the Alas Con Futuro Club that focused on helping AB540 students access financial and academic resources.

Upon completing her studies at COD, Rubi transferred to California State University, San Bernardino where she completed her Bachelor's Arts degree in Sociology with university honors (Cum Laude). Additionally, at CSUSB, she advocated among other students for the establishment of the undocumented student resource center on campus- the *DREAMers Resource and Success Center*. Her experience as an undocumented student influenced her involvement on campus to improve the resources and support services of other students. Rubi has also been a part of the CVEP/PTS Leadership team for two years and participated in its many events and in the annual student conferences.

The financial and academic support from the College of the Desert Alumni Association helped Rubi earn her Bachelor's Degree. Her plan is to begin a graduate program in Fall 2017. Rubi's career goal is to become an Academic Counselor and to work closely with first-generation college students from the Coachella Valley. She is currently searching for a job in the community that will allow her to continue advocating and supporting students in the region.



COLLEGE OF THE DESERT ALUMNI ASSOCIATION



Cecilia Lemus graduated from Indio High School in 2014. During high school, Cecilia was a part of the Indio High School Marching Band Color Guard. She graduated with a 3.8 and was in the top 30 of her graduating class. Upon graduating from high school, Cecilia enrolled at COD and earned a COD Alumni Association Scholarship. Cecilia graduated from College of the Desert this past spring with an Associate's Degree in Psychology.

During her time at College of the Desert, Cecilia earned a 3.7 overall GPA and was actively involved with the COD Alumni Association Scholarship Club. She served as the 2015-2016 President of the club where she coordinated student events, meetings and outreach efforts. She is also part of the CVEP PTS Leadership Team that helps organize scholar events and the annual leadership conference.

Cecilia participated in a nine (9) week paid internship opportunity through Health Career Connections (HCC) this summer. This opportunity placed her with the RUHS-Behavioral Health Department where she was exposed to mental health services for inpatient and outpatients opportunities for both adults and children living in the Coachella Valley. Her internship project was to create a resource guide that included services available for this population.

Cecilia is scheduled to begin her studies at UC Riverside this Fall where she will major in Psychology. Her goal is to complete her degree and continue onto graduate school to obtain her Master's Degree in Psychology. She plans to return to the Coachella Valley where she can use her experience and education to help adolescents who are struggling with mental health.



COLLEGE OF THE DESERT ALUMNI ASSOCIATION



Raul Correa graduated from Cathedral City High School in 2012 and completed his Associates Degree in Math from College of the Desert (COD) in the Spring of 2016. While at COD, Raul was involved in the Alas Con Futuro Club, a club that helped advocate for resources for AB540 students and first generation college students. In addition, Raul was involved in outreach events that helped the community prepare for college.

During his time at COD, Raul also worked as a tutor helping other students with Math. He was also the President of the MESA Club, a club promoting opportunities for STEM (Science Technology Engineering and Mathematics) majors. As president, he planned events for STEM students and also helped foster interest for younger students through events such as Science Days, where local middle schools are shown science experiments to get the students interested in STEM majors and careers.

Raul took advantage of the all opportunities available and was able to intern with the National Science Foundation, a program funded at COD. He submitted one of his works on the analysis of lead content in calcium supplements derived from oyster shells for the 2015 American Association for Advancement in Science (AAAS) Pacific Division Conference in San Francisco. He and his group won 3rd place for the Ecology, Environmental Sciences, and Sustainability poster.

Raul was awarded COD Alumni Association for two years. He is currently a CVEP Pathways to Success scholar and will be starting his first year at the University of California, San Diego where he will be majoring in Electrical Engineering. He hopes to complete his degree and return to the Coachella Valley to work in the Renewable Energy Sector.

College of the Desert
 General Fund Summary
 Fiscal Year 2016-2017 Adopted Budget and Multi-Year Projection
Combined Restricted and Unrestricted General Fund

	Actuals 2014-15	Unaudited Actuals 2015-16	% Change Over PY	Tentative Budget 2016-17	% Change Over PY	Adopted Budget 2016-17	% Change Over PY	Projected Budget 2017-18	% Change Over PY	Projected Budget 2018-19	% Change Over PY
Revenues											
Federal Revenue	2,815,682	2,475,261	-12.1%	2,630,488	-6.6%	2,964,621	19.8%	2,964,621	0.0%	2,964,621	0.0%
State Revenue	13,334,858	28,054,976	110.4%	27,047,411	102.8%	30,001,240	6.9%	33,475,287	11.6%	34,026,859	1.6%
Local Property Taxes	30,927,121	34,709,618	12.2%	28,733,041	-7.1%	28,733,041	-17.2%	29,265,729	1.9%	29,871,071	2.1%
Local Fees & Revenue	7,390,627	6,638,045	-10.2%	7,080,856	-4.2%	7,014,005	5.7%	7,014,005	0.0%	7,014,005	0.0%
Total Revenues	54,468,288	71,877,901	32.0%	65,491,796	20.2%	68,712,907	-4.4%	72,719,642	5.8%	73,876,556	1.6%
Expenditures											
Academic Salaries	22,434,948	24,184,821	7.8%	25,284,463	12.7%	25,447,120	5.2%	26,426,585	3.8%	27,376,079	3.6%
Non-Academic Salaries	12,078,749	13,505,512	11.8%	15,933,910	31.9%	16,335,370	21.0%	16,577,018	1.5%	16,822,291	1.5%
Employee Benefits	10,334,750	13,271,967	28.4%	14,408,836	39.4%	14,499,330	9.2%	15,648,422	7.9%	16,563,746	5.8%
Total Salaries & Benefits	44,848,447	50,962,300	13.6%	55,627,209	24.0%	56,281,820	10.4%	58,652,026	4.2%	60,762,115	3.6%
Materials & Supplies	1,341,766	1,612,269	20.2%	2,342,959	74.6%	2,527,405	56.8%	2,248,629	-11.0%	2,183,388	-2.9%
Services and Operating Expenses	7,399,503	8,134,265	9.9%	9,030,076	22.0%	9,242,401	13.6%	9,129,178	-1.2%	9,067,138	-0.7%
Capital Outlay	1,829,133	1,962,681	7.3%	1,611,067	-11.9%	2,528,140	28.8%	2,551,051	0.9%	2,601,557	2.0%
Total Expenditures	55,418,849	62,671,515	13.1%	68,611,311	23.8%	70,579,766	12.6%	72,580,883	2.8%	74,614,197	2.8%
Excess (Deficiency)	(950,561)	9,206,386		(3,119,515)		(1,866,859)		138,759		(737,641)	
Transfers & Contributions	-	-		-		-		-		-	
Other Outgo	1,074,474	2,205,691		437,351		1,261,825		931,269		953,805	
Total Other Sources & Uses	(1,074,474)	(2,205,691)	105.3%	(437,351)	-59.3%	(1,261,825)	-42.8%	(931,269)	-26.2%	(953,805)	2.4%
Change in Fund Balance	(2,025,035)	7,000,694		(3,556,866)		(3,128,684)		(792,510)		(1,691,447)	
Beginning Fund Balance	11,695,445	9,670,409		15,468,836		16,671,104		13,542,420		13,542,420	
Audit Adjustments	-	-		-		-		-		-	
Adjusted Beginning Balance	11,695,445	9,670,409		15,468,836		16,671,104		13,542,420		13,542,420	
Ending Fund Balance	9,670,409	16,671,104	72.4%	11,911,970	23.2%	13,542,420	-18.8%	12,749,910	7.0%	11,850,973	-7.1%

College of the Desert
 General Fund Summary
 Fiscal Year 2016-2017 Adopted Budget and Multi-Year Projection
Unrestricted General Fund

	Actuals		% Change Over PY	Tentative Budget		% Change Over PY	Adopted Budget		% Change Over PY	Projected Budget		% Change Over PY
	2014-15	2015-16		2016-17	2016-17		2017-18	2018-19				
Revenues												
Federal Revenue	-	-	-	-	-	-	-	-	-	-	-	-
State Revenue	8,328,270	18,124,073	117.6%	18,043,078	116.6%	19,674,184	8.6%	23,141,589	17.6%	23,686,387	2.4%	
Local Property Taxes	30,927,121	34,709,618	12.2%	28,733,041	-7.1%	28,733,041	-17.2%	29,255,729	1.9%	29,871,071	2.1%	
Local Fees & Revenue	4,377,342	4,186,685	-4.4%	4,065,676	-7.1%	4,090,676	-2.3%	4,090,676	0.0%	4,090,676	0.0%	
Total Revenues	43,632,733	57,020,377	30.7%	50,841,795	16.5%	52,497,901	-7.9%	56,497,994	7.6%	57,648,133	2.0%	
Expenditures												
Academic Salaries	19,895,313	21,277,920	6.9%	22,593,741	13.6%	22,505,894	5.8%	23,414,163	4.0%	24,309,403	3.8%	
Non-Academic Salaries	9,332,406	9,839,207	5.4%	11,573,884	24.0%	11,874,565	20.7%	12,049,301	1.5%	12,226,658	1.5%	
Employee Benefits	8,827,675	11,168,912	26.5%	12,018,391	36.1%	12,101,862	8.4%	13,034,754	7.7%	13,779,681	5.7%	
Total Salaries & Benefits	38,055,394	42,286,040	11.1%	46,186,016	21.4%	46,482,321	9.9%	48,498,218	4.3%	50,315,741	3.7%	
Materials & Supplies	702,172	622,692	-11.3%	569,219	-18.9%	694,523	11.5%	701,468	1.0%	708,483	1.0%	
Services and Operating Expenses	5,148,239	5,733,077	11.4%	6,302,931	22.4%	6,316,361	10.2%	6,473,332	2.5%	6,670,717	3.0%	
Capital Outlay	389,939	372,260	-4.5%	343,000	-12.0%	544,056	46.1%	544,944	0.2%	546,901	0.4%	
Total Expenditures	44,295,744	49,014,069	10.7%	53,401,166	20.6%	54,037,261	10.2%	56,217,962	4.0%	58,241,843	3.6%	
Excess (Deficiency)	(663,011)	8,006,308		(2,559,371)		(1,539,360)		280,032		(593,709)		
Transfers & Contributions	(662,769)	(1,108,737)		(1,071,569)		(1,025,367)		(1,036,749)		(1,061,838)		
Other Outgo	(512,704)	43,437		264,688		238,489		241,136		246,972		
Total Other Sources & Uses	(1,175,473)	(1,065,300)	-9.4%	(806,881)	-31.4%	(786,878)	-26.1%	(795,612)	1.1%	(814,866)	2.4%	
Change in Fund Balance	(1,838,484)	6,941,008		(3,366,252)		(2,326,238)		(515,580)		(1,408,576)		
Beginning Fund Balance	10,206,334	8,367,849		14,166,276		15,308,857		12,982,619		12,467,039		
Audit Adjustments	-	-		-		-		-		-		
Adjusted Beginning Balance	10,206,334	8,367,849		14,166,276		15,308,857		12,982,619		12,467,039		
Ending Fund Balance	8,367,849	15,308,857	82.9%	10,800,024	29.1%	12,982,619	-15.2%	12,467,039	-4.0%	11,058,463	-11.3%	

College of the Desert
 General Fund Summary
 Fiscal Year 2016-2017 Adopted Budget and Multi-Year Projection
 Restricted General Fund

	Actuals		% Change Over PY	Tentative Budget		% Change Over PY	Adopted Budget		% Change Over PY	Projected Budget		% Change Over PY	Projected Budget		% Change Over PY
	2014-15	2015-16		2016-17	2016-17		2016-17	2017-18		2018-19					
Revenues															
Federal Revenue	2,815,682	2,475,261	-12.1%	2,630,488	-6.6%	2,964,621	19.8%	2,964,621	0.0%	2,964,621	0.0%	2,964,621	0.0%	2,964,621	0.0%
State Revenue	5,006,589	9,930,903	98.4%	9,004,333	79.8%	10,327,056	4.0%	10,333,698	0.1%	10,340,473	0.1%	10,340,473	0.1%	10,340,473	0.1%
Local Property Taxes	-	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!	-	#DIV/0!
Local Fees & Revenue	3,013,285	2,451,360	-18.6%	3,015,180	0.1%	2,923,329	19.3%	2,923,329	0.0%	2,923,329	0.0%	2,923,329	0.0%	2,923,329	0.0%
Total Revenues	10,835,556	14,857,524	37.1%	14,650,001	35.2%	16,215,006	9.1%	16,221,648	0.0%	16,221,648	0.0%	16,228,423	0.0%	16,228,423	0.0%
Expenditures															
Academic Salaries	2,539,635	2,906,900	14.5%	2,690,722	5.9%	2,941,226	1.2%	3,012,422	2.4%	3,066,675	1.8%	3,066,675	1.8%	3,066,675	1.8%
Non-Academic Salaries	2,746,343	3,666,305	33.5%	4,360,026	58.8%	4,460,805	21.7%	4,527,717	1.5%	4,595,633	1.5%	4,595,633	1.5%	4,595,633	1.5%
Employee Benefits	1,507,075	2,103,055	39.5%	2,390,445	58.6%	2,397,468	14.0%	2,613,668	9.0%	2,784,066	6.5%	2,784,066	6.5%	2,784,066	6.5%
Total Salaries & Benefits	6,793,053	8,676,260	27.7%	9,441,193	39.0%	9,799,499	12.9%	10,153,808	3.6%	10,446,374	2.9%	10,446,374	2.9%	10,446,374	2.9%
Materials & Supplies	639,594	989,577	54.7%	1,773,740	177.3%	1,832,882	85.2%	1,547,160	-15.6%	1,474,905	-4.7%	1,474,905	-4.7%	1,474,905	-4.7%
Services and Operating Expenses	2,251,264	2,401,187	6.7%	2,727,145	21.1%	2,926,040	21.9%	2,655,846	-9.2%	2,396,421	-9.8%	2,396,421	-9.8%	2,396,421	-9.8%
Capital Outlay	1,439,194	1,590,421	10.5%	1,268,067	-11.9%	1,984,084	24.8%	2,006,107	1.1%	2,054,655	2.4%	2,054,655	2.4%	2,054,655	2.4%
Total Expenditures	11,123,105	13,657,446	22.8%	15,210,145	36.7%	16,542,505	21.1%	16,362,921	-1.1%	16,372,355	0.1%	16,372,355	0.1%	16,372,355	0.1%
Excess (Deficiency)	(287,550)	1,200,078		(560,144)		(327,499)		(141,273)		(143,932)		(143,932)		(143,932)	
Transfers & Contributions	662,769	1,108,737		1,071,569		1,025,367		1,036,749		1,061,838		1,061,838		1,061,838	
Other Outgo	(561,770)	(2,249,129)		(702,039)		(1,500,314)		(1,172,405)		(1,200,777)		(1,200,777)		(1,200,777)	
Total Other Sources & Uses	100,998	(1,140,392)	-1229.1%	369,530	265.9%	(474,947)	-58.4%	(135,656)	-71.4%	(138,939)	2.4%	(138,939)	2.4%	(138,939)	2.4%
Change in Fund Balance	(186,551)	59,687		(190,614)		(802,446)		(276,930)		(282,871)		(282,871)		(282,871)	
Beginning Fund Balance	1,489,111	1,302,560		1,302,560		1,362,247		559,801		282,871		282,871		282,871	
Audit Adjustments	-	-		-		-		-		-		-		-	
Adjusted Beginning Balance	1,489,111	1,302,560		1,302,560		1,362,247		559,801		282,871		282,871		282,871	
Ending Fund Balance	1,302,560	1,362,247	4.6%	1,111,946	-14.6%	559,801	-49.5%	282,871	-49.5%	0	-100.0%	0	-100.0%	0	-100.0%

College of the Desert
 General Fund Summary
 Fiscal Year 2016-2017 Adopted Budget and Multi-Year Projection
Unrestricted General Fund Board Reserves

	Actuals 2014-15	Unaudited Actuals 2015-16	% Change Over PY	Tentative Budget 2016-17	% Change Over PY	Adopted Budget 2016-17	% Change Over PY	Projected Budget 2017-18	% Change Over PY	Projected Budget 2018-19	% Change Over PY
Ending Fund Balance	8,367,849	15,308,857	82.9%	10,800,024	29.1%	12,982,619	-15.2%	12,467,039	-4.0%	11,058,463	-11.3%
Components of Fund Balance											
Reserves for Economic Uncertainty (7.5%)	3,858,364	4,865,790		5,178,650		5,388,119		5,513,411		5,667,600	
Appropriation for Contingency	2,927,970	8,861,552		4,119,859		4,090,179		4,952,112		3,389,348	
Other Designations:											
Reserve for Growth/Other	-	-		-		2,002,806		500,000		500,000	
New Market Tax Credit	1,581,515	1,581,515		1,501,515		1,501,515		1,501,515		1,501,515	
Total Designations	8,367,849	15,308,857		10,800,024		12,982,619		12,467,039		11,058,463	
Total Undesignated	-	-		-		-		-		-	

College of the Desert
2016-17 Adopted Budget
Other Funds

	Child Development <i>Fund 33</i>			Other Special Revenues (Kiosk) <i>Fund 39</i>			Capital Outlay Projects <i>Fund 41</i>		
	Unaudited Actuals 2015-16	Adopted Budget 2016-17	% Change over PY	Unaudited Actuals 2015-16	Adopted Budget 2016-17	% Change over PY	Unaudited Actuals 2015-16	Adopted Budget 2016-17	% Change over PY
Revenues									
Federal Revenue	81,454	75,000	-7.9%				1,062,988	298,989	-71.9%
State Revenue	727,208	990,964	36.3%				8,114,386	7,024,605	-13.4%
Local Revenue	492,499	427,560	-13.2%	44,052	87,500	98.6%	9,177,374	7,323,594	-20.2%
Total Revenues	1,301,161	1,493,524	14.8%	44,052	87,500	98.6%	9,177,374	7,323,594	-20.2%
Expenditures									
Academic Salaries				7,500	16,000	-100.0%			
Non-Academic Salaries	952,246	814,452	-14.5%				215,382	174,453	-19.0%
Employee Benefits	282,334	300,034	6.3%	989		-100.0%	104,558	82,617	-21.0%
Books & Supplies	109,447	81,162	-25.8%	22,413	50,000	123.1%	6,980	5,000	-28.4%
Services and Operating Expenses	24,230	44,870	85.2%	16,144	21,500	33.2%	830,770	53,769	-93.5%
Capital Outlay		2,000			22,000		2,127,181	4,105,867	93.0%
Support and Indirect Costs									
Total Expenditures	1,368,257	1,242,518	-9.2%	47,046	109,500	132.8%	3,284,871	4,421,706	34.6%
Excess (Deficiency)	(67,096)	251,006		(2,994)	(22,000)		5,892,503	2,901,888	
Transfers In/Other Sources	67,096	34,722	-48.3%	-	-		-	-	
Transfers Out/Other Uses									
Total Other Sources & Uses	67,096	34,722		-	-		-	-	
Change In Fund Balance	-	285,728		(2,994)	(22,000)		5,892,503	2,901,888	
Beginning Fund Balance	-	-		-	30,152		35,213,719	41,106,221	
Ending Fund Balance	-	285,728		(2,994)	8,152		41,106,221	44,008,109	

College of the Desert
2016-17 Adopted Budget
Other Funds

	Bond Fund <i>Fund 43</i>			Self Insurance <i>Fund 61</i>			Other Benefits <i>Fund 69</i>		
	Unaudited Actuals 2015-16	Adopted Budget 2016-17	% Change over PY	Unaudited Actuals 2015-16	Adopted Budget 2016-17	% Change over PY	Unaudited Actuals 2015-16	Adopted Budget 2016-17	% Change over PY
Revenues									
Federal Revenue									
State Revenue	254,843	200,000		138,369	75,000	-45.8%	335,741	308,500	-8.1%
Local Revenue	254,843	200,000	-21.5%	138,369	75,000	-45.8%	335,741	308,500	-8.1%
Total Revenues									
Expenditures									
Academic Salaries									#DIV/0!
Non-Academic Salaries									#DIV/0!
Employee Benefits	6,098	10,000	64.0%	6,947			271,901		-100.0%
Books & Supplies	2,751,658	4,092,020	48.7%	234,733	125,000	-46.7%		300,000	
Services and Operating Expenses	1,463,929	15,337,597	947.7%						
Capital Outlay									
Support and Indirect Costs									
Total Expenditures	4,221,685	19,439,617	360.5%	241,680	125,000	-48.3%	271,901	300,000	10.3%
Excess (Deficiency)	(3,966,842)	(19,239,617)	385.0%	(103,311)	(50,000)	-51.6%	63,840	8,500	-86.7%
Transfers In/Other Sources	-	-							
Transfers Out/Other Uses	-	-							
Total Other Sources & Uses	-	-		-	-		-	-	
Change in Fund Balance	(3,966,842)	(19,239,617)		(103,311)	(50,000)		63,840	8,500	
Beginning Fund Balance	78,018,139	74,051,297		241,224	137,913		3,635,309	3,699,149	
Ending Fund Balance	74,051,297	54,811,680		137,913	87,913		3,699,149	3,707,649	

College of the Desert
2016-17 Adopted Budget
Other Funds

	Student Representation Trust			Student Body Fee Trust			Other Post Employment Benefits Trust		
	Fund 72			Fund 73			Fund 79		
	Unaudited Actuals	Adopted Budget	% Change over PY	Unaudited Actuals	Adopted Budget	% Change over PY	Unaudited Actuals	Adopted Budget	% Change over PY
	2015-16	2016-17		2015-16	2016-17		2015-16	2016-17	
Revenues									
Federal Revenue									
State Revenue									
Local Revenue	10,836	10,000	-7.7%	11,631	10,000	-14.0%	200	250,000	124900.0%
Total Revenues	10,836	10,000	-7.7%	11,631	10,000	-14.0%	200	250,000	124900.0%
Expenditures									
Academic Salaries				24,395	23,737				
Non-Academic Salaries				5,749	5,913				
Employee Benefits				1,338	4,000	199.0%			
Books & Supplies	465	6,627	1325.2%						
Services and Operating Expenses	3,926	20,000	409.4%		5,000				
Capital Outlay									
Support and Indirect Costs									
Total Expenditures	4,391	26,627	506.4%	31,482	38,650	22.8%	-	-	
Excess (Deficiency)	6,445	(16,627)	-358.0%	(19,851)	(28,650)	44.3%	200	250,000	
Transfers In/Other Sources				20,000	20,000				
Transfers Out/Other Uses									
Total Other Sources & Uses	-	-		20,000	20,000		-	-	
Change in Fund Balance	6,445	(16,627)		149	(8,650)		200	250,000	
Beginning Fund Balance	10,181	16,627		37,161	37,309		3,000,148	3,000,348	
Ending Fund Balance	16,627	-		37,309	28,659		3,000,348	3,250,348	