

ADDRESSING THE BOARD OF TRUSTEES

1. Complete a "Request to Address the Board of Trustees" form (see below) and present it to the Board Executive Assistant prior to the beginning of the meeting at which you wish to address the Board.
2. You will be called to speak at the section set aside for PUBLIC COMMENTS. Each speaker will be allowed a maximum of three (3) minutes per topic. Fifteen (15) minutes shall be the maximum time allotment for public speakers on any one subject regardless of the number of speakers at any one Board meeting. *(per Board Policy 2350)*
3. You will be asked to state your name and appropriate affiliation for the record before your statements to the Board.
4. The Board Chair may rule members of the public out of order if their remarks do not pertain to matters that are within the subject matter jurisdiction of the Board or if their remarks are unduly repetitive. *(per Board Policy 2350)*

*\*For the complete text of Board Policy 2350 [www.collegeofthedesert.edu](http://www.collegeofthedesert.edu) – "Community", "Board of Trustees", "Board Policies and Procedures".*

-----  
(DETACH HERE AND RETURN THIS PORTION TO THE BOARD ASSISTANT)

REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: 6/14/2019

NAME: EDGE  
*(Please print legibly)*

AFFILIATION: PUBLIC \_\_\_\_\_ STAFF \_\_\_\_\_  
FACULTY \_\_\_\_\_ STUDENT

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. EDGE SPIRIT WEEK

TITLE \_\_\_\_\_

ADDRESSING THE BOARD OF TRUSTEES

1. Complete a "Request to Address the Board of Trustees" form (see below) and present it to the Board Executive Assistant prior to the beginning of the meeting at which you wish to address the Board.
2. You will be called to speak at the section set aside for PUBLIC COMMENTS. Each speaker will be allowed a maximum of three (3) minutes per topic. Fifteen (15) minutes shall be the maximum time allotment for public speakers on any one subject regardless of the number of speakers at any one Board meeting. *(per Board Policy 2350)*
3. You will be asked to state your name and appropriate affiliation for the record before your statements to the Board.
4. The Board Chair may rule members of the public out of order if their remarks do not pertain to matters that are within the subject matter jurisdiction of the Board or if their remarks are unduly repetitive. *(per Board Policy 2350)*

*\*For the complete text of Board Policy 2350 [www.collegeofthedesert.edu](http://www.collegeofthedesert.edu) – "Community", "Board of Trustees", "Board Policies and Procedures".*

-----  
(DETACH HERE AND RETURN THIS PORTION TO THE BOARD ASSISTANT)

**REQUEST TO ADDRESS THE BOARD OF TRUSTEES**

BOARD MEETING DATE: 6/14/2018

NAME: Andie Aldona  
*(Please print legibly)*

AFFILIATION: PUBLIC  FACULTY  STAFF  STUDENT

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. \_\_\_\_\_

TITLE Invitation to Event

ADDRESSING THE BOARD OF TRUSTEES

1. Complete a "Request to Address the Board of Trustees" form (see below) and present it to the Board Executive Assistant prior to the beginning of the meeting at which you wish to address the Board.
2. You will be called to speak at the section set aside for PUBLIC COMMENTS. Each speaker will be allowed a maximum of three (3) minutes per topic. Fifteen (15) minutes shall be the maximum time allotment for public speakers on any one subject regardless of the number of speakers at any one Board meeting. *(per Board Policy 2350)*
3. You will be asked to state your name and appropriate affiliation for the record before your statements to the Board.
4. The Board Chair may rule members of the public out of order if their remarks do not pertain to matters that are within the subject matter jurisdiction of the Board or if their remarks are unduly repetitive. *(per Board Policy 2350)*

*\*For the complete text of Board Policy 2350 [www.collegeofthedesert.edu](http://www.collegeofthedesert.edu) – "Community", "Board of Trustees", "Board Policies and Procedures".*

-----  
(DETACH HERE AND RETURN THIS PORTION TO THE BOARD ASSISTANT)

REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: 6/14/2018

NAME: Rosa Montanez  
*(Please print legibly)*

AFFILIATION: PUBLIC \_\_\_\_\_ STAFF \_\_\_\_\_  
FACULTY \_\_\_\_\_ STUDENT X

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. Consent BP 3570 - Smoking on Campus

TITLE Smoking on Campus



ADDRESSING THE BOARD OF TRUSTEES

1. Complete a "Request to Address the Board of Trustees" form (see below) and present it to the Board Executive Assistant prior to the beginning of the meeting at which you wish to address the Board.
2. You will be called to speak at the section set aside for PUBLIC COMMENTS. Each speaker will be allowed a maximum of three (3) minutes per topic. Fifteen (15) minutes shall be the maximum time allotment for public speakers on any one subject regardless of the number of speakers at any one Board meeting. *(per Board Policy 2350)*
3. You will be asked to state your name and appropriate affiliation for the record before your statements to the Board.
4. The Board Chair may rule members of the public out of order if their remarks do not pertain to matters that are within the subject matter jurisdiction of the Board or if their remarks are unduly repetitive. *(per Board Policy 2350)*

*\*For the complete text of Board Policy 2350 [www.collegeofthedesert.edu](http://www.collegeofthedesert.edu) – "Community", "Board of Trustees", "Board Policies and Procedures".*

-----  
(DETACH HERE AND RETURN THIS PORTION TO THE BOARD ASSISTANT)

REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: June 14 2018

NAME: JOHN HUSSAR  
*(Please print legibly)*

AFFILIATION: PUBLIC  STAFF \_\_\_\_\_  
FACULTY \_\_\_\_\_ STUDENT \_\_\_\_\_

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. Consent: BP 3570  
TITLE Smoking on Campus



ADDRESSING THE BOARD OF TRUSTEES

1. Complete a "Request to Address the Board of Trustees" form (see below) and present it to the Board Executive Assistant prior to the beginning of the meeting at which you wish to address the Board.
2. You will be called to speak at the section set aside for PUBLIC COMMENTS. Each speaker will be allowed a maximum of three (3) minutes per topic. Fifteen (15) minutes shall be the maximum time allotment for public speakers on any one subject regardless of the number of speakers at any one Board meeting. *(per Board Policy 2350)*
3. You will be asked to state your name and appropriate affiliation for the record before your statements to the Board.
4. The Board Chair may rule members of the public out of order if their remarks do not pertain to matters that are within the subject matter jurisdiction of the Board or if their remarks are unduly repetitive. *(per Board Policy 2350)*

*\*For the complete text of Board Policy 2350 [www.collegeofthedesert.edu](http://www.collegeofthedesert.edu) – "Community", "Board of Trustees", "Board Policies and Procedures".*

-----  
(DETACH HERE AND RETURN THIS PORTION TO THE BOARD ASSISTANT)

REQUEST TO ADDRESS THE BOARD OF TRUSTEES

BOARD MEETING DATE: June 13, 2018

NAME: Felicitas Nuñez  
*(Please print legibly)*

AFFILIATION:      PUBLIC       STAFF \_\_\_\_\_  
                         FACULTY \_\_\_\_\_      STUDENT \_\_\_\_\_

IF SPEAKING TO AN AGENDA ITEM PLEASE INDICATE THE ITEM TO WHICH YOU WISH TO SPEAK:

AGENDA ITEM NO. Salton Sea

TITLE Retired RN

Report to Board of Trustees Thursday, June 14, 2018

College of the Desert Faculty Association,

Good Morning,

This is a letter that went to the faculty and staff after the Executive Board of CODFA met to discuss an item on last month's Board agenda.

On the May 18<sup>th</sup> Board of Trustees meeting,, the District has approved awarding up to 30 COD employees the opportunity to pursue a doctorate degree in education an (Ed.D) through National American University with the \$60,000 tuition (\$20,000 per year per person for three years) split, with half, \$ 30,000/person, paid for by the college and the other half paid for by the employee.

CODFA requested information regarding the funding for this program. The District stated the money will be from the General fund. As such, we asked to meet with the District.

CODFA wants to first acknowledge that we are pleased that the District is providing an opportunity to have professional advancement. CODFA is concerned with the Equity of this program and how it affects the faculty. The District had not presented this program at President's Cabinet, CPC or Academic Senate before the informational meeting during finals.

In the meeting between CODFA and the District, the topics of selection, advancement, financial and work obligations were discussed as well as our primary concern of use of General Fund money. The District made it clear it can spend general fund money as it chooses.

**Equity:** The first group in this Ed.D program may cost the college close to 1 million dollars. General fund money is used for raises for all faculty. We will be bargaining in the Fall, and expect to continue to hear that we are in deficit spending. We have already proposed to the District a raise on the salary schedule instead of the recent onetime bonus money as well as increase in health benefits cap. We need to protect our retirement, and that means money on the salary schedule. It is a given that health care costs increases do not keep up with inflation. In addition to the financial equity of the program, which only benefits a few faculty, we have these concerns:

**Selection** into program: It is not clear who sits on the committee how they were selected or if there is a process for anyone who may not be selected.

**Advancement:** It was confirmed that as faculty attain units, ex. Masters +15, +30, + 45, they will move into those pay columns shown in Appendix A of our current contract.

**Financial Responsibility:** Unlike Sabbaticals, if a person does not complete the program, they do not have to repay the District. We assume the same would be true if the program, is bought out or becomes unaccredited.

**Choice:** The course work that faculty do in the program is directly tied to projects and programs that the District approves of through this one particular college. There are many community college leadership programs and courses available; how did COD come to select just one?

CODFA supports COD's financial contribution to professional development for all faculty. Succession planning is needed not only in Administration but also in numerous, signature disciplines/programs at COD. We believe a dialogue on this opportunity can benefit the COD community.

**CODFA has gotten many responses from faculty across the disciplines supporting our concerns.**

**We look forward to establishing an MOU- Memorandum of Understanding- clarifying and securing the effects of this program on our unit members' salary placement as stated in our existing contract. We remain concerned about the Equity issues and the fiscal implications in the short and long term. We take note that today the Board is asked to approve Leadership 2018-2019 salary schedule. We gave our proposal to the District in May, but it was rejected. We will be bargaining in the Fall mindful of the where General Funds are being used.**



Desert Community College District  
Board of Trustees' Meeting  
June 14, 2018  
CODAA Report

CODAA would like to welcome back Jeff Baker as the Interim Vice president of Student Learning and also welcome Dr. Mark Zacovic, as Acting Vice President, Human Resources and Labor Relations. We appreciate their willingness to fill these vital positions. We also want to congratulate Terry Wilson, on her interim position as Human Resources Manager.

Summer Intersession has begun and once again, adjuncts play a critical role in staffing class sections. On the Palm Desert campus, adjuncts are teaching 53% of the course sections, and in Indio adjuncts are teaching 77%.

We have made some progress in our discussions with the district over a parity definition by agreeing on a job description for adjunct teaching positions, where none had existed in the past. This is a significant first step in the process.

The first year of our three-year collective bargaining agreement will end in just two weeks. And we have many unresolved issues to negotiate for years two and three. It is clear that the delays that occurred in the first year of negotiations created many problems and inconveniences for both sides. Payroll, for example, was burdened with calculating retroactive pay, adjuncts went a year without the raise that was finally agreed to, and many hours were wasted due to delays and cancelled meetings.

We hope that this will not become a pattern and look forward to speedy resolutions to the outstanding issues for year two which will begin on July 1.

Report to the Board of Trustees  
College of the Desert  
June 14, 2018

By

Carl Farmer, Academic Senate President

Good morning everyone. I want to start by welcoming our Interim Vice President of Student Learning Jeff Baker and our Acting Vice President of Human Resources and Labor Relations, Dr. Mark J. Zacovic. I am well aware of Jeff's abilities from his previous experience here at COD, and I am excited to have an opportunity to work with him, although in our cases I guess you could say our days are numbered! I am also glad we have Dr. Zacovic to cover HR, a quick read through Joel's email clearly indicates we are in good hands in that area as well. While changes such as these have occurred in the past, it was in quite different times at the College and with the caliber of these replacements, albeit temporary, I am confident that we will continue to build on our recent success. I would also like to take this opportunity to thank Dr. Pamela Ralston and wish her well in her new position at Santa Barbara City College. She taught me a lot about serving as an Academic Senate President and made my first year in this role memorable in so many ways.

Of course, since I last spoke to you we have completed all of the end of the year celebrations including the celebration of our retiring faculty and those receiving tenure, and once again setting a new standard when it comes to degrees and certificates and attendance at graduation. These events remind us how we are always in a continuous state of change as we say farewell to colleagues and students and welcome new ones every year.

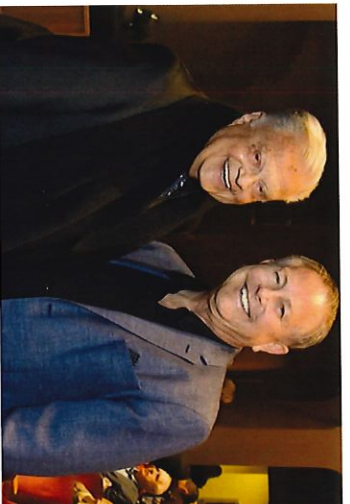
There is one issue that has been coming up with faculty over the past few weeks, the opportunity to receive support from the college in their pursuit of a doctorate in education at National American University with an emphasis on community college administration. Many have asked me why the senate had not kept them informed regarding this opportunity prior to the Board approval. My response has been as Senate President and having served previously as the Faculty Development Chair I am a strong supporter for Faculty development and applaud



the college for making this bold move. Faculty development is, however, a faculty driven activity and we believe that the faculty must play an important roll in the selection and approval of such opportunities and the faculty who participate. The Senate and especially the Faculty Development committee look forward for an enhanced dialogue with the administration on this in the future and hope that this is only the beginning of opportunities for faculty wishing to pursue advanced degrees in the future.

Lastly, as I did last month, I would like to provide an update on some exciting news about a couple of former MESA students, and in this case one who you are all familiar with, former student trustee Tamara Escobar and the other is Haide Vela. Both are completing the Bachelor's degrees at UCR in just two years after transferring. Tammy's degree is in Neuroscience and Haide's in Biology. Both of these students participated in the CREST Winternship program, with Tammy choosing to participate in local summer opportunities in the medical field while Haide spent two summers at Los Alamos National Laboratory. But why am I mentioning both, well they have been selected to participate in a Health Coach Program that serves as a pipeline to medical school and offered through UCR. They will both be back in the Coachella Valley serving its residents. Tammy will be working in a community clinic working one on one with patients to help them develop a healthier lifestyle and motivate them to improve their health. Haide will be working with the Coachella Valley Mosquito and vector Control during the summer. Oh, and almost forgot, Tammy is also continuing her current job working as a medical scribe in the Emergency Room at Desert Regional Hospital. This year there will be 7 COD students completing an internship at CSUSB as part of the CREST Program, with three of them who are current S-STEM scholars and will be attending CSUSB in the Fall and continuing to receive the scholarship in the amount of \$8000 per year for up to three years.





COLLEGE  
of  
DESERT  
FOUNDATION

# Program Highlights for The 2017 – 2018 Academic Year





2018  
Foundation  
Scholarship  
Celebration  
February 28,  
2018  
Over \$725,000 has  
been raised in  
Scholarship support  
this Academic year







Greg Thomas  
pledGE Freshman

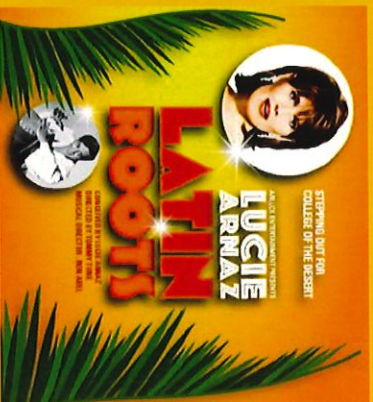
# A Community Promise

Over \$170,000 has  
been raised to support  
the EDGE College  
Readiness and PLEDGE  
Scholarship Programs



# Stepping Out For COD

Over \$700,000 was raised to support Student Success in this year's Stepping Out Gala



# Nursing Program Support

Over \$130,000  
was raised to  
support  
Nursing  
Education at  
COD





# Community Engagement

Over 325 members of the Desert community went on a Foundation Tour this year



See How We're Transforming



Academic  
Angels Spring  
Luncheon  
Raises Funds To  
Combat  
Student  
Hunger and  
Provide Text  
Book Funding  
For Students

*\$21,000 was raised  
by the Academic  
Angels for Student  
Meal Cards and  
Textbook Cards*





# Child Care Services For Children Of COD Students

*\$71,000 was raised  
to support Child  
Care services for  
children of COD  
students*





# Education Opportunities Funded By The COD Foundation And Donor Support

- *Tractor for the Turf Grass Management Program*
- *Funding to send COD students to New York City for the Intercollegiate Broadcasting Conference*
- *Funding for Faculty/Staff Retirement Celebration*
- *Support for Public Safety Academy Graduation*
- *Funding for Nursing Pinning Ceremony*



**KCOD**  
COACHELLA FM

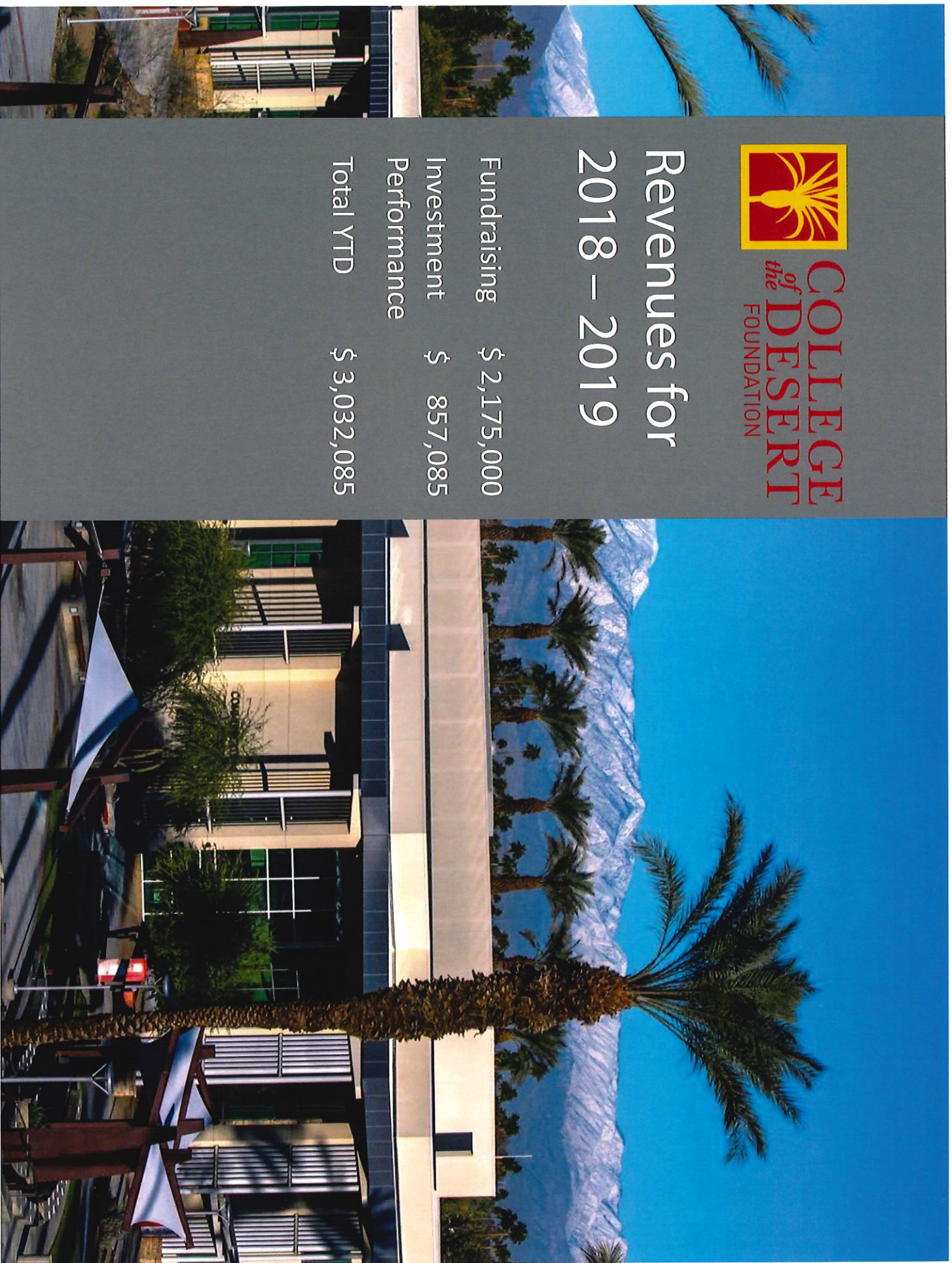




COLLEGE  
of  
the  
DESERT  
FOUNDATION

# Revenues for 2018 – 2019

Fundraising	\$ 2,175,000
Investment Performance	\$ 857,085
Total YTD	\$ 3,032,085







**THE STREET FAIR**  
AT COLLEGE OF THE DESERT



# Scholarships



\$250,000 donated in 2017/18  
\$250,000 PLEDGED in 2018/19





# Recognition



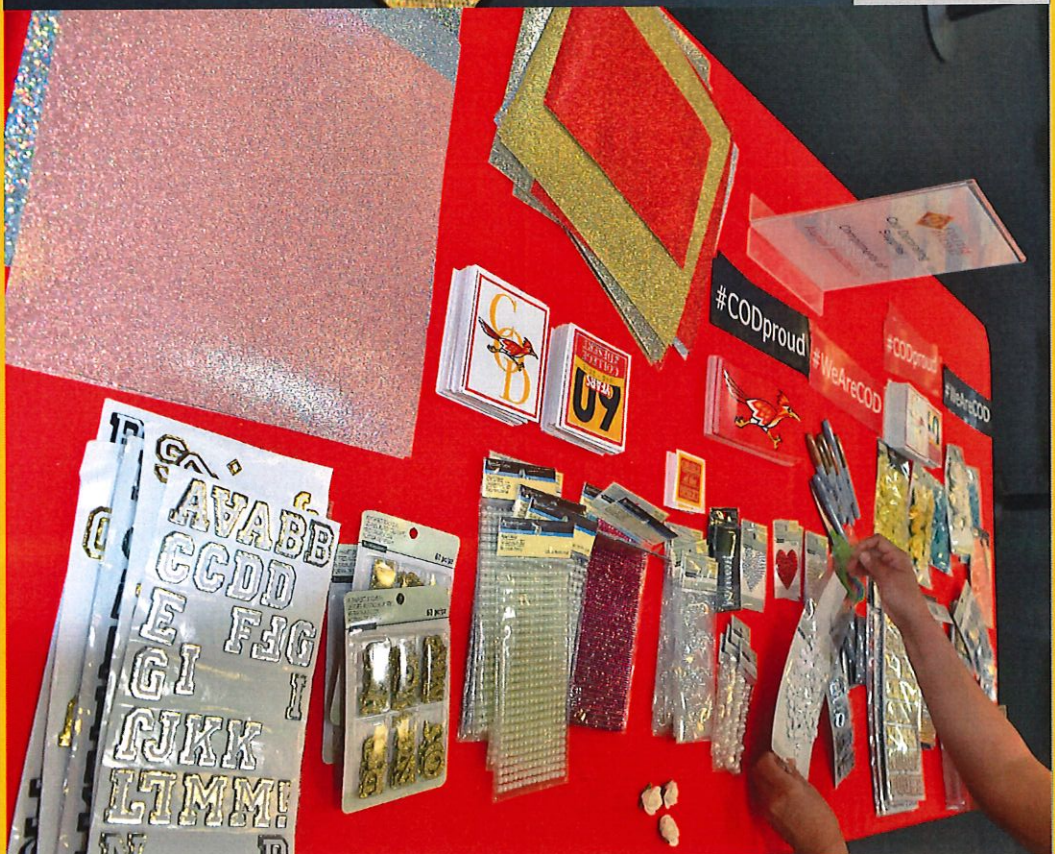
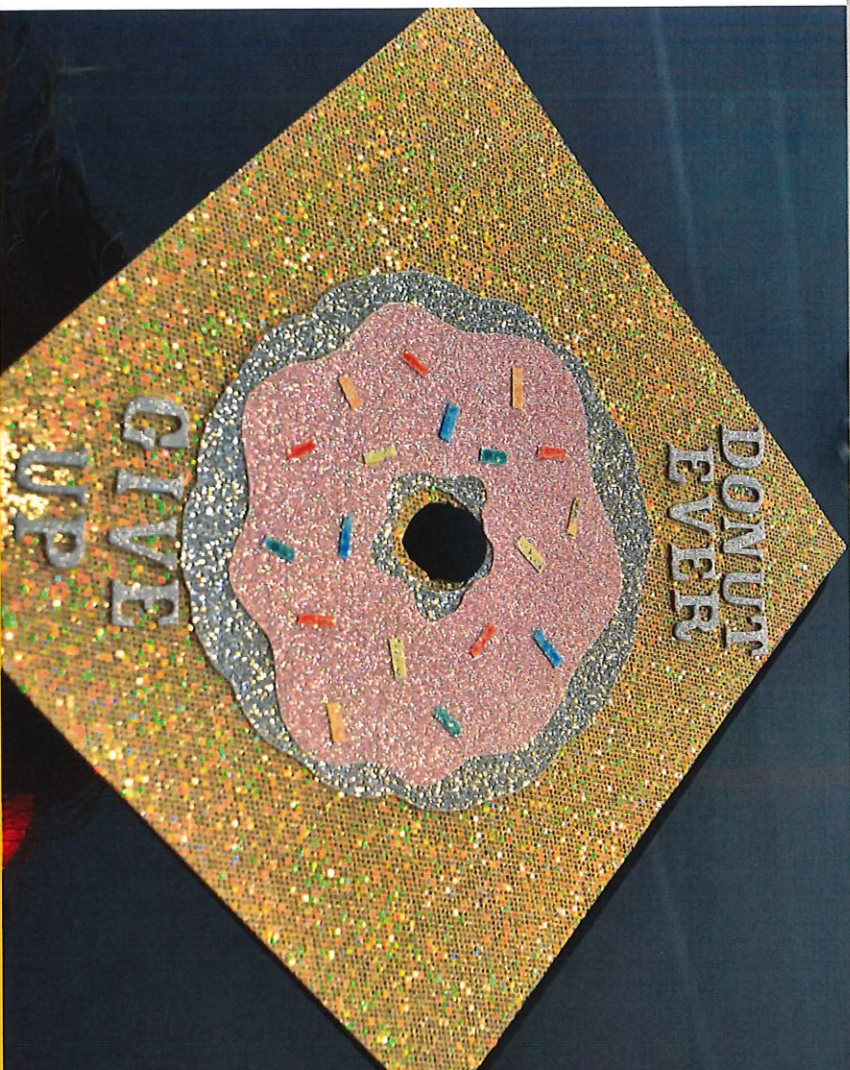
# Commencement Reception





# Awareness

Grad Fest Produced  
160 New Members





# Financial Support

\$55,000 in SunLine Bus Passes



\$135,000 for College Work Study.







When You Shop the  
Street Fair at COD  
You Help Send  
Students Like  
Us to College



THE STREET FAIR  
HELP SEND THE BEST



COLLEGE  
of the  
DESERT

## 6 exciting places and programs that are changing lives at College of the Desert

2017-2018

Erin Buhari, For College of the Desert

Published: 03:43 a.m. on April 15, 2018 | Updated: 10:44 a.m. on April 19, 2018



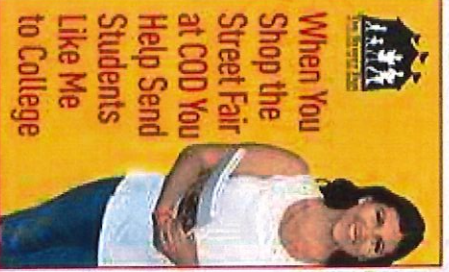
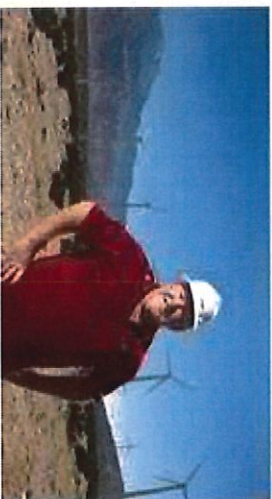
Photo Courtesy of College of the Desert

Since its founding in 1955, College of the Desert has grown and changed with challenges going on programs expanding and resources accumulating. As COD celebrates its 63rd anniversary, we look back at some of the greatest programs and ideas that have established it as an innovative institution and one of the fastest growing community colleges in the nation. And we highlight some of the exciting new and innovative programs underway.

### International Fountain of Knowledge

More than a usual centerpiece inside COD's central campus quad, the sparkling 18-foot fountain of knowledge recognizes Sylvio J. Carrion Jr., a prominent local ophthalmologist who donated \$100,000 towards construction for COD students of Mexican-American descent.

Dedicated Oct. 12, 1984, the fountain holds Carrion as a "proud and courageous American, loyal to his Mexican heritage and a benefactor" of COD. With its stepped tiers and arching water jets mimicking the pages of a book, the fountain remains a quieting place for students, faculty, visitors and alumni, serving as an iconic focal point for the main campus.



COD Foundation



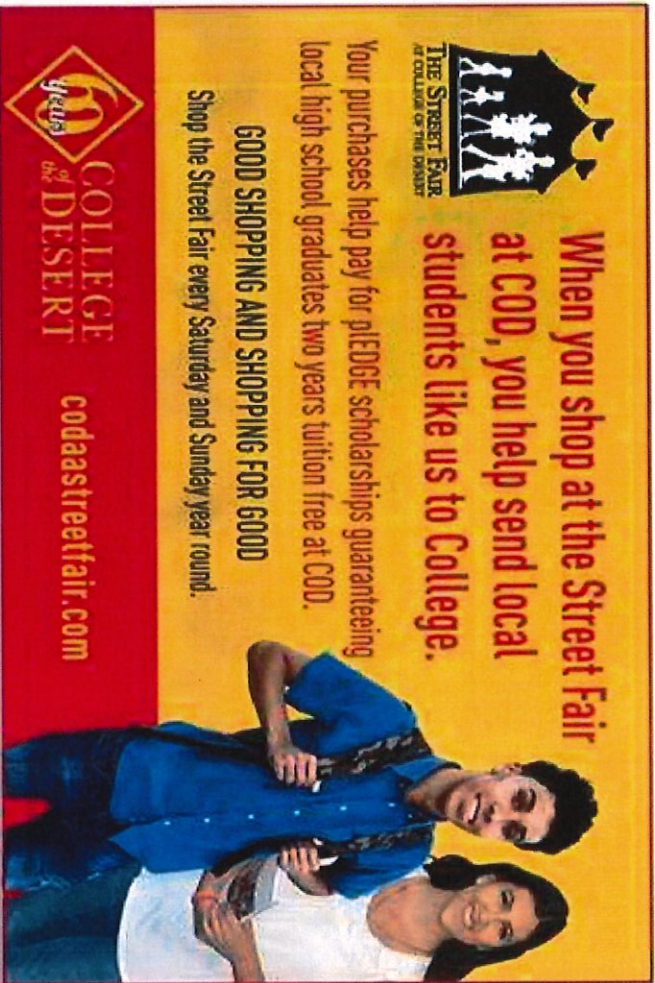
COLLEGE  
of the  
DESERT



When You Shop the Street Fair 1958  2018 You Help Students Attend College Tuition Free at COD

High Impact and Digital Ads

When You Shop the Street Fair 1958  2018 You Help Students Attend College Tuition Free at COD




**THE STREET FAIR**  
AT COLLEGE OF THE DESERT

**When you shop at the Street Fair at COD, you help send local students like us to College.**

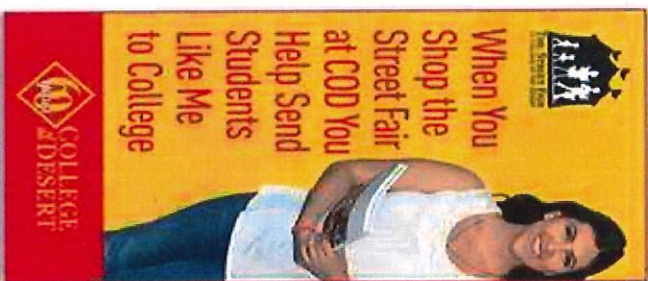
Your purchases help pay for pLEDGE scholarships guaranteeing local high school graduates two years tuition free at COD.

**GOOD SHOPPING AND SHOPPING FOR GOOD**

Shop the Street Fair every Saturday and Sunday year round.


 **COLLEGE OF THE DESERT**

[codastreetfair.com](http://codastreetfair.com)



**THE STREET FAIR**  
AT COLLEGE OF THE DESERT

**When You Shop the Street Fair at COD You Help Send Students Like Me to College**

 **COLLEGE OF THE DESERT**



**THE STREET FAIR**  
AT COLLEGE OF THE DESERT

**When You Shop the Street Fair at COD You Help Send Students Like Us to College**

 **COLLEGE OF THE DESERT**



**THE STREET FAIR**  
AT COLLEGE OF THE DESERT

**Help Fund Two Years Tuition Free**  
Shop the Street Fair at COD

 **COLLEGE OF THE DESERT**



**THE STREET FAIR**  
AT COLLEGE OF THE DESERT

**Help Fund Two Years Tuition Free**  
Shop the Street Fair at COD

 **COLLEGE OF THE DESERT**



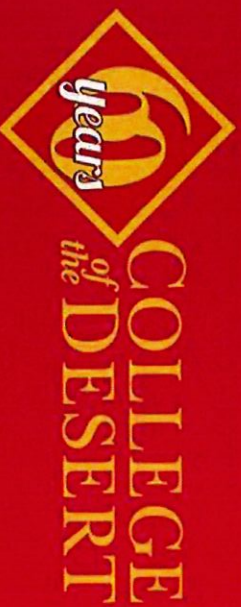


**THE STREET FAIR**  
AT COLLEGE OF THE DESERT

**When you shop at the Street Fair  
at COD, you help send local high  
school students to College.**

**The Street Fair funds PLEDGE scholarships, guaranteeing  
two years at COD tuition free to the class of 2018.**

**The Street Fair is open every Saturday & Sunday year round.  
Good shopping is shopping for good. [codaastreetfair.com](http://codaastreetfair.com)**

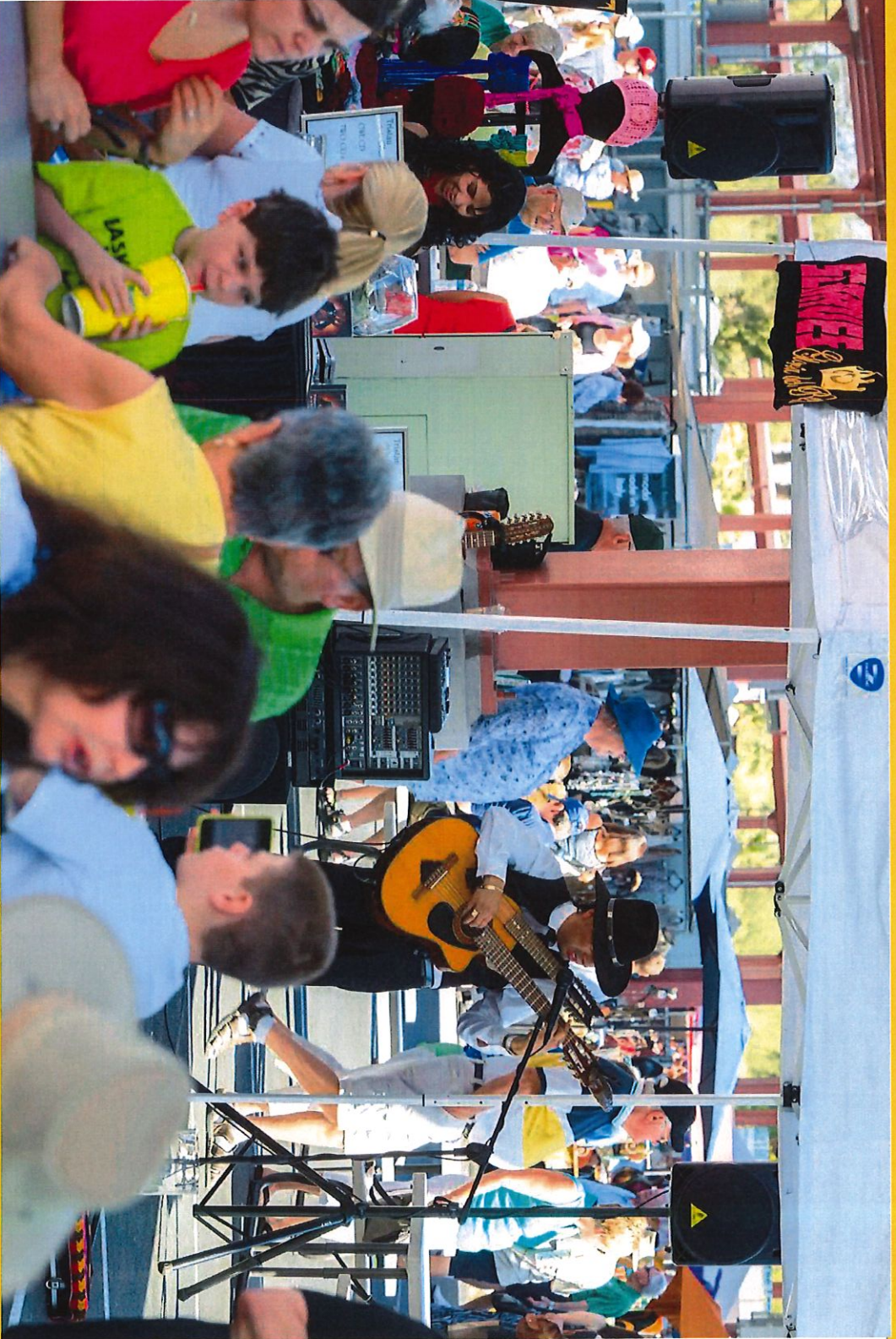


**[www.WeAreCOD.com](http://www.WeAreCOD.com)**





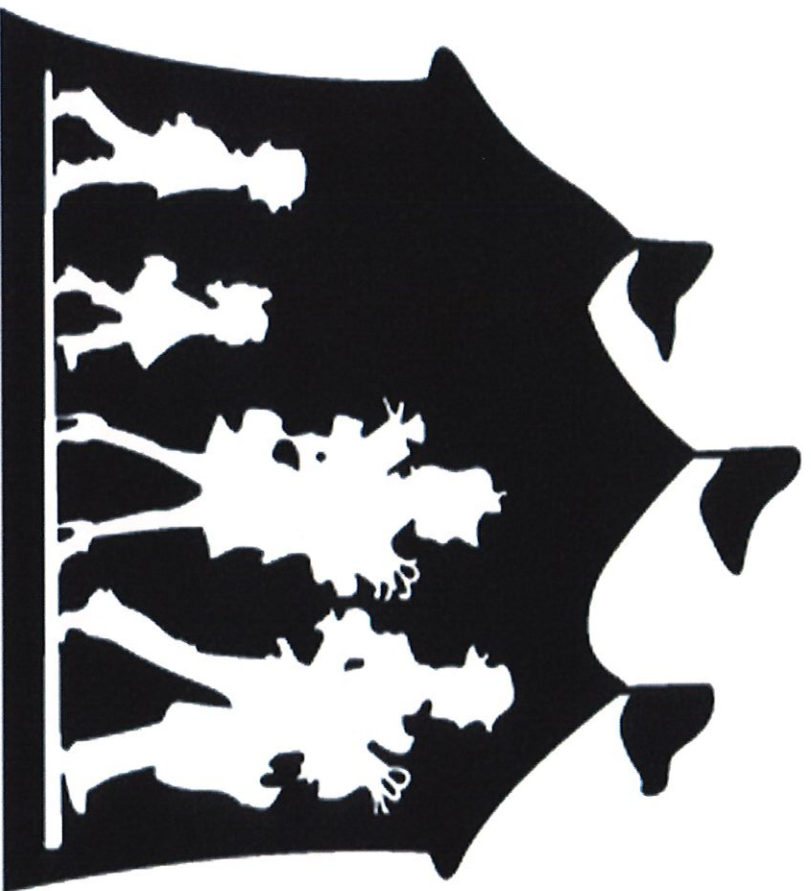












**THE STREET FAIR**  
AT COLLEGE OF THE DESERT